



**Employees of KCC (Non-Schools) earning £50,000 and over
31-Mar-23**

Directorate	Contract title
220,000 - 224,999	
ST (Strategic and Corporate Services)	Chief Executive Officer
180,000 - 184,999	
AH (Adult Social Care and Health)	Corporate Director Adult Social Care and Health
160,000 - 164,999	
ST (Strategic and Corporate Services)	Deputy Chief Executive
155,000 - 159,999	
CY (Children, Young People and Education)	Corporate Director, CYPE
150,000 - 154,999	
ST (Strategic and Corporate Services)	Corporate Director Finance
GT (Growth, Environment and Transport)	Corporate Director - Growth, Environment and Transport
CY (Children, Young People and Education)	SEND Consultant
140,000 - 145,999	
AH (Adult Social Care and Health)	Director Public Health
130,000 - 134,999	
ST (Strategic and Corporate Services)	Director Technology
125,000 - 129,999	
ST (Strategic and Corporate Services)	General Counsel
CY (Children, Young People and Education)	Director Integrated Children's Services (Early Help Lead)
115,000 - 119,999	
ST (Strategic and Corporate Services)	Director of Infrastructure
ST (Strategic and Corporate Services)	Director Strategy, Policy, Relationships & Corp Assurance
CY (Children, Young People and Education)	Director - Education & SEND
GT (Growth, Environment and Transport)	Director Highways and Transportation
GT (Growth, Environment and Transport)	Director Growth and Communities
AH (Adult Social Care and Health)	Deputy Director of Public Health
110,000 - 114,999	
GT (Growth, Environment and Transport)	Director Environment and Waste
ST (Strategic and Corporate Services)	Head of Pensions and Treasury
105,000 - 109,999	
ST (Strategic and Corporate Services)	Director Human Resources & Organisation Development
CY (Children, Young People and Education)	Director - EICS (Social Work Lead)
ST (Strategic and Corporate Services)	Head of Commissioning Portfolio
ST (Strategic and Corporate Services)	Barrister
100,000 - 104,999	
AH (Adult Social Care and Health)	Senior Accountable Officer
ST (Strategic and Corporate Services)	Head of Internal Audit
GT (Growth, Environment and Transport)	Head of Highways
ST (Strategic and Corporate Services)	Head of Financial Strategy
ST (Strategic and Corporate Services)	Head of Financial Management
ST (Strategic and Corporate Services)	Head of Service
AH (Adult Social Care and Health)	Director Adult Social Care and Health East Kent
95,000 - 99,999	
AH (Adult Social Care and Health)	Consultant - Research & Development
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead South
ST (Strategic and Corporate Services)	Development Strategy Manager
AH (Adult Social Care and Health)	Consultant
CY (Children, Young People and Education)	Assistant Director - East
CY (Children, Young People and Education)	Education Lead Adviser
90,000 - 94,999	
CY (Children, Young People and Education)	Assistant Director - North
CY (Children, Young People and Education)	Assistant Director - Corporate Parenting
CY (Children, Young People and Education)	Assistant Director Front Door
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead - North Kent
CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - West

CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - East
GT (Growth, Environment and Transport)	Head of Transportation
CY (Children, Young People and Education)	Area Education Officer
CY (Children, Young People and Education)	Virtual Schools Headteacher
85,000 - 89,999	
GT (Growth, Environment and Transport)	Head of Strategic Planning and Policy
CY (Children, Young People and Education)	Head of Fair Access
ST (Strategic and Corporate Services)	Finance Business Partner - Families & Social Care
ST (Strategic and Corporate Services)	Head of Strategic Commissioning (CYPS and Public Health)
CY (Children, Young People and Education)	Interim Assistant Director
CY (Children, Young People and Education)	Service Manager
80,000 - 84,999	
AH (Adult Social Care and Health)	Public Health Consultant
GT (Growth, Environment and Transport)	Head of Waste and Business Services
ST (Strategic and Corporate Services)	Chief Digital Officer
ST (Strategic and Corporate Services)	Revenue and Tax Strategy Manager
ST (Strategic and Corporate Services)	Head of Property Strategy
AH (Adult Social Care and Health)	Head of Business Delivery Unit
75,000 - 79,999	
AH (Adult Social Care and Health)	Assistant Director
CY (Children, Young People and Education)	Area Education Officer
ST (Strategic and Corporate Services)	Finance Business Partner - Customer & Communities
GT (Growth, Environment and Transport)	Head of Infrastructure
ST (Strategic and Corporate Services)	Acting Head of Strategic Commissioning (ASC)
CY (Children, Young People and Education)	Area Education Officer
GT (Growth, Environment and Transport)	Head of Business and Enterprise
ST (Strategic and Corporate Services)	Chief Analyst
ST (Strategic and Corporate Services)	Head of Organisation Development & Engagement
CY (Children, Young People and Education)	Assistant Director - Management Information and Intelligence
CY (Children, Young People and Education)	Assistant Director Principle Educational Psychologist
ST (Strategic and Corporate Services)	Head of Property Operations
ST (Strategic and Corporate Services)	Finance Business Partner - Business Strategy & Support
CY (Children, Young People and Education)	Assistant Director SEND
ST (Strategic and Corporate Services)	Strategic Business Adviser.
CY (Children, Young People and Education)	Head of the Regional Adoption Agency
CY (Children, Young People and Education)	Head of Service
CY (Children, Young People and Education)	Head of Service
CY (Children, Young People and Education)	Assistant Director QA & Social Work Lead SEND
GT (Growth, Environment and Transport)	Head of Libraries, Registration & Archives
CY (Children, Young People and Education)	Assistant Director
GT (Growth, Environment and Transport)	Head of Public Transport
ST (Strategic and Corporate Services)	Head of Risk Management
GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing)
GT (Growth, Environment and Transport)	Head of Public Protection
ST (Strategic and Corporate Services)	Chief Accountant
GT (Growth, Environment and Transport)	Head of Business Development
AH (Adult Social Care and Health)	Assistant Director Contest and Serious Organised Crime
GT (Growth, Environment and Transport)	Road Safety & Active Travel Group Manager
70,000 - 74,999	
ST (Strategic and Corporate Services)	Strategic Reset Programme - Strategic Lead
ST (Strategic and Corporate Services)	Procurement and Commercial Manager
CY (Children, Young People and Education)	Area Education Officer (West Kent)
ST (Strategic and Corporate Services)	Finance Business Partner (CYPE)
GT (Growth, Environment and Transport)	Senior Highway Manager
AH (Adult Social Care and Health)	Programme Manager
AH (Adult Social Care and Health)	Assistant Director - East Kent - Ashford and Canterbury
ST (Strategic and Corporate Services)	Pension Fund and Treasury Investments Manager
AH (Adult Social Care and Health)	Assistant Director Adult Social Care and Health
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health
ST (Strategic and Corporate Services)	Head of Strategic Commissioning (PH)
AH (Adult Social Care and Health)	Assistant Director - Service Provision
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health
AH (Adult Social Care and Health)	Assistant Director - Principal Social Worker

ST (Strategic and Corporate Services)	Staff Officer to the Chief Executive
CY (Children, Young People and Education)	Intergrated Family Services Manager
ST (Strategic and Corporate Services)	KSCMP System Improvement Manager
CY (Children, Young People and Education)	Service Manager - Open Access East
CY (Children, Young People and Education)	Children and Young People Services Manager
CY (Children, Young People and Education)	Children & Young People Service Manager
GT (Growth, Environment and Transport)	Team Manager
ST (Strategic and Corporate Services)	Head of Capital Works
CY (Children, Young People and Education)	Service Manager Canterbury Children's Social Work
ST (Strategic and Corporate Services)	Financial Services Client Manager
GT (Growth, Environment and Transport)	Head of Planning Applications
CY (Children, Young People and Education)	Service Manager, Safeguarding & Quality
CY (Children, Young People and Education)	Integrated Family Service Manager.
AH (Adult Social Care and Health)	Head of Provision - Modernisation - Older People
ST (Strategic and Corporate Services)	Principal Surveyor
65,000 - 69,999	
ST (Strategic and Corporate Services)	Marketing & Digital Manager
CY (Children, Young People and Education)	Skills and Employability Manager (Adults)
CY (Children, Young People and Education)	Service Manager
ST (Strategic and Corporate Services)	Strategic Business Adviser - GET
CY (Children, Young People and Education)	Social Work Practice Lead SEN and Disability
CY (Children, Young People and Education)	Service Manager Children's Social Services
CY (Children, Young People and Education)	Head of Care Leavers 18+ Service
CY (Children, Young People and Education)	Service Manager (UASC Service) Front Door
ST (Strategic and Corporate Services)	Head of ICS Engagement
GT (Growth, Environment and Transport)	Strategic Contract and Commissioning Support Manager
ST (Strategic and Corporate Services)	Chief Technology Officer
ST (Strategic and Corporate Services)	Projects Manager
AH (Adult Social Care and Health)	Principal Occupational Therapist
CY (Children, Young People and Education)	Service Manager.
ST (Strategic and Corporate Services)	Asset Strategy and Policy Manager
CY (Children, Young People and Education)	Service Manager - Front Door
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Deputy Principal Educational Psychologist
CY (Children, Young People and Education)	Head of Service Care Leavers 18+ Service
ST (Strategic and Corporate Services)	Head of VCS Engagemen
CY (Children, Young People and Education)	Service Manager
GT (Growth, Environment and Transport)	Portfolio Delivery Manager - GET
ST (Strategic and Corporate Services)	Communications Manager
ST (Strategic and Corporate Services)	Capital Finance Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager Adolescent Service
ST (Strategic and Corporate Services)	Senior Commissioning Manager
ST (Strategic and Corporate Services)	Communications Commissioner
CY (Children, Young People and Education)	Service Manager
ST (Strategic and Corporate Services)	Procurement and Commercial Manager
ST (Strategic and Corporate Services)	Senior Commissioning Manager
CY (Children, Young People and Education)	Education Services Planning & Resources Manager
ST (Strategic and Corporate Services)	Capital Finance Manager
ST (Strategic and Corporate Services)	Head of Democratic Services
ST (Strategic and Corporate Services)	Communications Commissioner
CY (Children, Young People and Education)	Acting Area Manager
ST (Strategic and Corporate Services)	Asset Review Manager
ST (Strategic and Corporate Services)	People Strategy Manager
ST (Strategic and Corporate Services)	People Strategy Manager
CY (Children, Young People and Education)	Service Manager - EH Units North
CY (Children, Young People and Education)	PRU, Inclusion & Attendance Service Manager
CY (Children, Young People and Education)	Service Manager - EH Units West
CY (Children, Young People and Education)	Service Manager - Open Access North
CY (Children, Young People and Education)	Fostering Service Manager (West)
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager - EH Units South
ST (Strategic and Corporate Services)	Business Relationship Team Manager

CY (Children, Young People and Education)	Principal Social Worker
AH (Adult Social Care and Health)	Head of Purchasing
ST (Strategic and Corporate Services)	Head of Strategic Partnerships
ST (Strategic and Corporate Services)	Pensions Manager
CY (Children, Young People and Education)	Service Manager - Open Access West
CY (Children, Young People and Education)	Service Manager
ST (Strategic and Corporate Services)	Programme Manager
60,000 - 64,999	
GT (Growth, Environment and Transport)	Senior Highway Manager
CY (Children, Young People and Education)	RAA Policy Officer
ST (Strategic and Corporate Services)	Customer Experience and Relationship Manager
ST (Strategic and Corporate Services)	Strategic Development & Relationships Manager
CY (Children, Young People and Education)	Service Manager - Integrated Adolescent Service East/South
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (Early Years)
GT (Growth, Environment and Transport)	Senior Highway Manager
ST (Strategic and Corporate Services)	Head of Facilities Management
CY (Children, Young People and Education)	Acting Service Manager
CY (Children, Young People and Education)	Head of Curriculum and Quality
ST (Strategic and Corporate Services)	Senior Commissioning Manager
GT (Growth, Environment and Transport)	Strategic Asset Manager
GT (Growth, Environment and Transport)	Interim Head of Sustainable Business and Communities
GT (Growth, Environment and Transport)	Director - Kent Downs AONB
CY (Children, Young People and Education)	Service Manager
ST (Strategic and Corporate Services)	Chief Data Officer
CY (Children, Young People and Education)	County Professional Lead, STLS, Physical Disabilities
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Practice Development Manager
ST (Strategic and Corporate Services)	Compliance and Risk Manager
CY (Children, Young People and Education)	Head of Service Fostering (East)
CY (Children, Young People and Education)	Transformation & Innovation Service Manager
CY (Children, Young People and Education)	Casework Manager
CY (Children, Young People and Education)	Interim Service Manager
AH (Adult Social Care and Health)	Senior Project Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Interim Service Manager.
CY (Children, Young People and Education)	Youth Justice Service Manager
GT (Growth, Environment and Transport)	Structures and Tunnels Asset Manager
AH (Adult Social Care and Health)	Senior Project Manager
AH (Adult Social Care and Health)	Portfolio Management Office (PMO) Manager
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Education Psychologist
ST (Strategic and Corporate Services)	Revenue Budget Manager
ST (Strategic and Corporate Services)	Business & Partnership Development Officer
GT (Growth, Environment and Transport)	Strategic Manager- Business Development
GT (Growth, Environment and Transport)	Business Innovation and Technology Manager
GT (Growth, Environment and Transport)	Transport Strategy Manager
GT (Growth, Environment and Transport)	Waste Services Manager
ST (Strategic and Corporate Services)	HR & OD Manager
GT (Growth, Environment and Transport)	Flood Risk Management Officer.
ST (Strategic and Corporate Services)	Revenue Finance Manager
CY (Children, Young People and Education)	Head of Resources
ST (Strategic and Corporate Services)	Organisation Development Strategy Manager
CY (Children, Young People and Education)	Head of Finance and Funding
AH (Adult Social Care and Health)	West Kent Service Manager Short Term Pathways
GT (Growth, Environment and Transport)	Head of Coroners Service
GT (Growth, Environment and Transport)	Head of Trading Standards
CY (Children, Young People and Education)	Interim Service Manager
CY (Children, Young People and Education)	Strategic Development Manager - Youth Justice
ST (Strategic and Corporate Services)	Total Placement Service Manager
CY (Children, Young People and Education)	County Access to Education Manager

ST (Strategic and Corporate Services)	Principal Accountant (Systems)
CY (Children, Young People and Education)	Head of Marketing and Sales
GT (Growth, Environment and Transport)	Head of PROW, CL&VG's and Access
AH (Adult Social Care and Health)	Quality And Enablement Manager
CY (Children, Young People and Education)	Performance & Information Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (KMEP)
ST (Strategic and Corporate Services)	HR & OD Manager
ST (Strategic and Corporate Services)	Operations and Client Relationships Manager
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Head of DoLS Service
AH (Adult Social Care and Health)	Specialist - Suicide Prevention
GT (Growth, Environment and Transport)	Strategic Programme Manager (Business Development)
CY (Children, Young People and Education)	Management Information Service Manager
ST (Strategic and Corporate Services)	Senior Commissioner.
ST (Strategic and Corporate Services)	Corporate Accountant
ST (Strategic and Corporate Services)	Revenue Budget Manager
CY (Children, Young People and Education)	SEND Engagement, Operations and Assurance Manager
GT (Growth, Environment and Transport)	Head of Community Safety
GT (Growth, Environment and Transport)	Head of Kent Scientific Services
CY (Children, Young People and Education)	Strategic Development Manager - Open Access.
CY (Children, Young People and Education)	Programme Manager (Special Projects)
ST (Strategic and Corporate Services)	Senior Commissioner
AH (Adult Social Care and Health)	Senior Project Manager
AH (Adult Social Care and Health)	Service Manager
ST (Strategic and Corporate Services)	Senior Commissioner
CY (Children, Young People and Education)	Service Manager
ST (Strategic and Corporate Services)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager
GT (Growth, Environment and Transport)	Client Transport, Operations and Planning Manager
CY (Children, Young People and Education)	LADO Manager
AH (Adult Social Care and Health)	Service Manager Short Term Pathway - East Kent
ST (Strategic and Corporate Services)	LDA System Enabler and Designated Keyworker Programme Lead
CY (Children, Young People and Education)	County Access to Education Manager
AH (Adult Social Care and Health)	Service Manager - Safeguarding
CY (Children, Young People and Education)	Senior Educational Psychologist.
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
GT (Growth, Environment and Transport)	Principal Planning Officer
ST (Strategic and Corporate Services)	Senior Commissioner
GT (Growth, Environment and Transport)	Drainage Asset Manager
ST (Strategic and Corporate Services)	Commercial Manager
AH (Adult Social Care and Health)	Service Manager
CY (Children, Young People and Education)	Service Manager 18+ Care Leavers Service
ST (Strategic and Corporate Services)	Senior Commissioner
GT (Growth, Environment and Transport)	Traffic Manager
GT (Growth, Environment and Transport)	Public Transport Business Manager
GT (Growth, Environment and Transport)	Planning and Operations Manager
ST (Strategic and Corporate Services)	Manager
ST (Strategic and Corporate Services)	People Strategy Adviser
ST (Strategic and Corporate Services)	D,A&I Principal Surveyor
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (School Inclusion & Post16)
55,000 - 59,999	
ST (Strategic and Corporate Services)	Safeguarding Board Manager
CY (Children, Young People and Education)	Quality Assurance Team Manager
ST (Strategic and Corporate Services)	Revenue Finance Manager
AH (Adult Social Care and Health)	Service Manager: Mental Health Social Care Services
ST (Strategic and Corporate Services)	Senior Commissioner
CY (Children, Young People and Education)	County Co-ordinated Admissions Manager
ST (Strategic and Corporate Services)	Senior Commissioner
ST (Strategic and Corporate Services)	CIPS Accreditation Manager
CY (Children, Young People and Education)	Senior Educational Psychologist
ST (Strategic and Corporate Services)	Audit Manager
ST (Strategic and Corporate Services)	Policy Adviser

ST (Strategic and Corporate Services)	Manager
AH (Adult Social Care and Health)	County Mental Health Manager
ST (Strategic and Corporate Services)	Senior Commissioner.
ST (Strategic and Corporate Services)	Business Partner
AH (Adult Social Care and Health)	Safeguarding Service Manager
GT (Growth, Environment and Transport)	Senior Major Capital Programme Project Manager
ST (Strategic and Corporate Services)	Insurance Manager
ST (Strategic and Corporate Services)	Budgeting & Technical Accounting Manager
CY (Children, Young People and Education)	Practice Development Manager
ST (Strategic and Corporate Services)	Commissioning Programme Manager
AH (Adult Social Care and Health)	Service Manager
CY (Children, Young People and Education)	Family Hubs Programme Manager
ST (Strategic and Corporate Services)	Project & Partnership Manager - Domestic Abuse
GT (Growth, Environment and Transport)	Strategic Programme Manager
AH (Adult Social Care and Health)	Independent Living Support Services Manager
CY (Children, Young People and Education)	Service Manager 18+ Care Leavers Service
ST (Strategic and Corporate Services)	Area Facilities Manager
GT (Growth, Environment and Transport)	Strategic Planning and Infrastructure Manager
ST (Strategic and Corporate Services)	Revenue Finance Manager
AH (Adult Social Care and Health)	Service Manager - Community Learning Disability Team
ST (Strategic and Corporate Services)	Information Governance Manager
ST (Strategic and Corporate Services)	Workforce Development Strategy Manager
ST (Strategic and Corporate Services)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager: Mental Health Social Care Services
ST (Strategic and Corporate Services)	Senior Governance Manager
GT (Growth, Environment and Transport)	Capital Programme Project Manager
AH (Adult Social Care and Health)	Service Manager - West Kent
ST (Strategic and Corporate Services)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager - Lifespan Pathway.
ST (Strategic and Corporate Services)	Senior Pensions Programme Manager
ST (Strategic and Corporate Services)	Health and Safety Business Operations Manager
AH (Adult Social Care and Health)	Team Manager - Sensory Services
GT (Growth, Environment and Transport)	Strategic Programme Manager (Business
ST (Strategic and Corporate Services)	Senior Commissioner
ST (Strategic and Corporate Services)	Senior Commissioner
ST (Strategic and Corporate Services)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Service Manager - Maidstone and SWK
ST (Strategic and Corporate Services)	Learning & Development Manager
ST (Strategic and Corporate Services)	Principal Accountant Capital Projects
AH (Adult Social Care and Health)	Stakeholder Engagement Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Main Grade Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	QA Team Manager IRO Service
AH (Adult Social Care and Health)	Business Support Manager, Sensory and Autism Services
CY (Children, Young People and Education)	Child Protection Conference Chair
AH (Adult Social Care and Health)	Community and Short Breaks Service Manager
ST (Strategic and Corporate Services)	Strategic Reset Programme Manager
AH (Adult Social Care and Health)	Service Manager
ST (Strategic and Corporate Services)	Performance and Analytics Manager - Continuous Improvement
ST (Strategic and Corporate Services)	Performance and Analytics Manager - Projects
GT (Growth, Environment and Transport)	Soft Landscape Asset Manager
CY (Children, Young People and Education)	Business Support Service Manager
GT (Growth, Environment and Transport)	Street Light Asset Manager
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Service Manager.
ST (Strategic and Corporate Services)	Performance and Analytics Manager - Projects
AH (Adult Social Care and Health)	Service Manager

CY (Children, Young People and Education)	Service Manager - Children's Services
ST (Strategic and Corporate Services)	COVID Grant Project Manager..
AH (Adult Social Care and Health)	Service Manager Community Services
GT (Growth, Environment and Transport)	Strategic Manager- Specialist and Support services
ST (Strategic and Corporate Services)	Infrastructure Business Partner
ST (Strategic and Corporate Services)	Financial Hardship Programme Manager
ST (Strategic and Corporate Services)	Senior Commissioner
GT (Growth, Environment and Transport)	Senior Project Manager
CY (Children, Young People and Education)	SEN Safety Valve Lead
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Strategic Safeguarding Manager
ST (Strategic and Corporate Services)	Engagement Development Manager
ST (Strategic and Corporate Services)	Senior Commissioner
GT (Growth, Environment and Transport)	Structures Programme Manager (Enhancement)
GT (Growth, Environment and Transport)	Structures Programme Manager (Development)
CY (Children, Young People and Education)	Team manager
GT (Growth, Environment and Transport)	Natural Environment and Coast Manager.
CY (Children, Young People and Education)	Independent Reviewing Officer.
CY (Children, Young People and Education)	Education Services Contract Manager.
ST (Strategic and Corporate Services)	Strategic Reset Programme Manager
ST (Strategic and Corporate Services)	Corporate Accountant
ST (Strategic and Corporate Services)	Head of Health Intelligence
CY (Children, Young People and Education)	Quality Assurance Manager Child Protection
ST (Strategic and Corporate Services)	Commercial Manager
GT (Growth, Environment and Transport)	Active Partnership Director
GT (Growth, Environment and Transport)	Traffic Operations & Technology Manager
CY (Children, Young People and Education)	Independent Review Officer
CY (Children, Young People and Education)	QA Team Manager IRO Service
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Strategic Development Manager
AH (Adult Social Care and Health)	Senior Project Manager
ST (Strategic and Corporate Services)	HR&OD Manager role
ST (Strategic and Corporate Services)	Schools, High Needs and Early Years Manager
ST (Strategic and Corporate Services)	Programme Manager, Ukraine Refugee Response
ST (Strategic and Corporate Services)	Digital Services Transformation Manager
ST (Strategic and Corporate Services)	Commercial Lead
CY (Children, Young People and Education)	Countywide Autism Lead Trainer
ST (Strategic and Corporate Services)	Senior Commissioner
GT (Growth, Environment and Transport)	Strategic Programme Manager (Infrastructure)
GT (Growth, Environment and Transport)	Strategic Manager Operations
CY (Children, Young People and Education)	SEN Strategic Development Manager
ST (Strategic and Corporate Services)	Strategic Reset Programme Manager
ST (Strategic and Corporate Services)	Performance and Analytics Manager (Evaluation)
ST (Strategic and Corporate Services)	Refugee Resettlement Programme Manager
AH (Adult Social Care and Health)	Safeguarding Service Manager
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	ASCH Performance Manager
CY (Children, Young People and Education)	Transport Eligibility Operations Manager
AH (Adult Social Care and Health)	Practice Development Manager.
AH (Adult Social Care and Health)	Practice Development Manager
CY (Children, Young People and Education)	Independent Reviewing officer
CY (Children, Young People and Education)	Principle Occupational Therapist
CY (Children, Young People and Education)	18+ Team Manager for Care Leaver Services
AH (Adult Social Care and Health)	Public Health Specialist
GT (Growth, Environment and Transport)	Senior Schemes Programme Manager
CY (Children, Young People and Education)	Independent Reviewing Officer

ST (Strategic and Corporate Services)	Principal Accountant (Revenue Finance)
ST (Strategic and Corporate Services)	Area Facilities Manager
CY (Children, Young People and Education)	Team Manager 18+ Care Leavers
GT (Growth, Environment and Transport)	Head of Gypsy and Traveller Service
ST (Strategic and Corporate Services)	Portfolio Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	KIN Operations Manager
GT (Growth, Environment and Transport)	Public Analyst - Analytical Service Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Team Manager - Social Work
ST (Strategic and Corporate Services)	Principal Accountant (Revenue Finance)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager Children's Services - North Kent
CY (Children, Young People and Education)	Lead Teacher, Kent Com & Assistive Technology Service
CY (Children, Young People and Education)	Adolescent Safeguarding Manager
GT (Growth, Environment and Transport)	Heritage Conservation Manager
GT (Growth, Environment and Transport)	Development Agreement Manager
AH (Adult Social Care and Health)	Mental Health Business Support Manager
AH (Adult Social Care and Health)	Adverse Childhood Experience (ACE) Programme
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Development & Transport Planning Manager
AH (Adult Social Care and Health)	BIA Team Manager
GT (Growth, Environment and Transport)	Staff Officer to Corporate Director & Cabinet Member
GT (Growth, Environment and Transport)	Project Manager (European Funding and Partnerships)
AH (Adult Social Care and Health)	Team Manager AShort Term Pathway
ST (Strategic and Corporate Services)	Risk Manager (Projects & Programmes)
GT (Growth, Environment and Transport)	Commercial Operations Manager
CY (Children, Young People and Education)	Curriculum Manager Career and Personal development
AH (Adult Social Care and Health)	Specialist
GT (Growth, Environment and Transport)	Principal Planning Officer- Team Leader- Enforcement
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	18+ Team Manager for Care Leavers Service
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Group Service Development Manager (Customers)
GT (Growth, Environment and Transport)	Principal Planning Officer-Team Leader Mineral Development
GT (Growth, Environment and Transport)	Programme Manager (Area Lead, Infrastructure)
AH (Adult Social Care and Health)	Team Manager - Short Term Pathway
ST (Strategic and Corporate Services)	Staff Officer to the Leader
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	ICT Security Lead
ST (Strategic and Corporate Services)	ICT Compliance Lead
CY (Children, Young People and Education)	Specialist Speech and Language Therapist
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	Strategic Reset Programme Stakeholder Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
ST (Strategic and Corporate Services)	Principal Accountant
ST (Strategic and Corporate Services)	Audit Manager
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Business Support Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager

CY (Children, Young People and Education)	Child Protection Chair
AH (Adult Social Care and Health)	Team Manager - Promoting & Supporting Independence
AH (Adult Social Care and Health)	Team Manager - Short Term Pathway
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Team Manager - Promoting & Supporting Independence
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager - Out Of Hours
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	Senior Commissioner
ST (Strategic and Corporate Services)	Research Officer - Overview and Scrutiny
CY (Children, Young People and Education)	Child Protection Conference Chair.
AH (Adult Social Care and Health)	Team Manager - Promoting & Supporting Independence
ST (Strategic and Corporate Services)	Creative Services Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Special Educational Needs Inclusion Fund
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
CY (Children, Young People and Education)	Specialist UASC Independent Reviewing Officer
ST (Strategic and Corporate Services)	Principal Surveyor
CY (Children, Young People and Education)	Child Protection Chair
ST (Strategic and Corporate Services)	Practice Consultant - Neurodiverse Children and Young People
ST (Strategic and Corporate Services)	PFI Contracts Manager
ST (Strategic and Corporate Services)	Business Support Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
ST (Strategic and Corporate Services)	Principal Accountant - Treasury
ST (Strategic and Corporate Services)	Principal Surveyor
CY (Children, Young People and Education)	Senior Practitioner OOH
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist.
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Head of Safer Road Users
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Team Manager - Adoption Service
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Independent Reviewing Officer
ST (Strategic and Corporate Services)	Snr Electrical Engineer
GT (Growth, Environment and Transport)	Programme Manager (Creative and Cultural Economy)
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
ST (Strategic and Corporate Services)	Technical Architect
GT (Growth, Environment and Transport)	Network Manager
GT (Growth, Environment and Transport)	Fastrack Development Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Deputy Head Teacher - Achievement and Standards
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Registered Manager (PFI) West View
CY (Children, Young People and Education)	Team Manager 0 - 25 (0-15 Disabled Children's Team)
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Programme Manager (LEADER)
GT (Growth, Environment and Transport)	Project Manager (Strategy and Development)
ST (Strategic and Corporate Services)	Audit Manager
ST (Strategic and Corporate Services)	Risk Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Review Officer
CY (Children, Young People and Education)	Child Protection Conference Chair
ST (Strategic and Corporate Services)	Digital Accessibility Lead
CY (Children, Young People and Education)	Team Manager

CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
ST (Strategic and Corporate Services)	Technical Maintenance Manager
AH (Adult Social Care and Health)	Operational Manager KEaH West Kent
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Area Education Lead
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager - SCS
AH (Adult Social Care and Health)	Operational Team Leader
ST (Strategic and Corporate Services)	Research Officer - Democratic Services
ST (Strategic and Corporate Services)	Research Officer to the Cabinet Scrutiny Committee
CY (Children, Young People and Education)	Occupational Therapist
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager - Ashford Children In Care
ST (Strategic and Corporate Services)	Data Strategy Programme Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Main Grade Educational Psychologist
AH (Adult Social Care and Health)	Registered Manager
CY (Children, Young People and Education)	Child Protection Chair
AH (Adult Social Care and Health)	Practice Lead
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Principal Planning Officer
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager - Front Door Service.
CY (Children, Young People and Education)	Area Education Lead
ST (Strategic and Corporate Services)	Client Financial Services Team Manager
ST (Strategic and Corporate Services)	Audit Manager
CY (Children, Young People and Education)	Team Manager - Gravesham CSWT1
AH (Adult Social Care and Health)	Team Manager
ST (Strategic and Corporate Services)	Technical Architect
ST (Strategic and Corporate Services)	Continuing Care Lead Professional
CY (Children, Young People and Education)	Independent Reviewing Officer
ST (Strategic and Corporate Services)	Principal IT Auditor
ST (Strategic and Corporate Services)	Finance Officer
GT (Growth, Environment and Transport)	Principal Transport Planner
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	Service Delivery Assurance Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Area Education Lead
CY (Children, Young People and Education)	Assistant Head - Progress and Achievement
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	KEAH Operations Manager East Kent
ST (Strategic and Corporate Services)	Commissioning Standards Programme Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Participation and Engagement Manager
CY (Children, Young People and Education)	Permanent Team Manager
ST (Strategic and Corporate Services)	Policy Adviser
GT (Growth, Environment and Transport)	Strategic Resilience Assistant Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer
GT (Growth, Environment and Transport)	Highway Improvements Manager
ST (Strategic and Corporate Services)	Principal Democratic Services Officer
ST (Strategic and Corporate Services)	External Partnerships Project Manager
ST (Strategic and Corporate Services)	HR and Analytics Commissioning Manager
AH (Adult Social Care and Health)	Project Manager

GT (Growth, Environment and Transport)	Change Programme Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Independent Reviewing Officer
AH (Adult Social Care and Health)	Project Manager - Homes not Hospitals
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Family Group Conference Team Manager
ST (Strategic and Corporate Services)	Analyst Manager - Performance Reporting
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer
ST (Strategic and Corporate Services)	Strategic Reset Programme - Stakeholder Manager
GT (Growth, Environment and Transport)	Highway Improvements Manager
GT (Growth, Environment and Transport)	Country Parks & Countryside Partnership Manager.
AH (Adult Social Care and Health)	Serious Organised Crime (SOC) Coordinator
CY (Children, Young People and Education)	Team Manager
ST (Strategic and Corporate Services)	Assistant Project Manager
AH (Adult Social Care and Health)	Team Manager.
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Development Planning Manager
ST (Strategic and Corporate Services)	Project Manager - Residential Lead (Financial Hardship)
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer.
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Fostering Placement Stability Team Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist□
CY (Children, Young People and Education)	Educational Psychologist
ST (Strategic and Corporate Services)	Total Placement Service Placement Coordination Manager
ST (Strategic and Corporate Services)	Principal Accountant (Revenue and Tax Strategy)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager Out of Hours Service
GT (Growth, Environment and Transport)	Senior Planning, Business and Monitoring Officer
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Registered Manager
ST (Strategic and Corporate Services)	Client Financial Services Team Manager
GT (Growth, Environment and Transport)	Operations Manager
GT (Growth, Environment and Transport)	Operations Manager
AH (Adult Social Care and Health)	Deprivation Of Liberty Safeguards Authoriser
CY (Children, Young People and Education)	Child Protection Conference Chair.
GT (Growth, Environment and Transport)	Principal Planning Officer
GT (Growth, Environment and Transport)	PROW Area Manager - East Kent
ST (Strategic and Corporate Services)	Counter Fraud Manager
ST (Strategic and Corporate Services)	Procurement Lead
CY (Children, Young People and Education)	Complaints Officer
CY (Children, Young People and Education)	Fostering Assessment Team Manager
ST (Strategic and Corporate Services)	Intelligent Client - Contact Centre
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
ST (Strategic and Corporate Services)	Principal Accountant - Capital Technical

ST (Strategic and Corporate Services)
ST (Strategic and Corporate Services)

Communications & Engagement Workstream Lead (SRP)
Strategic Lead for Consultations