

Employees of KCC (Non-Schools) earning £50,000 and over 30-Sep-24 $\,$

Directorate	Contract title
220,000 - 224,999	
CED (Chief Executive's Department)	Chief Executive
190,000 - 194,999	
AH (Adult Social Care and Health)	Corporate Director Adult Social Care and Health
170,000 - 174,999	
CY (Children, Young People and Education)	Corporate Director, CYPE
165,000 - 169,999	
CED (Chief Executive's Department)	Corporate Director Finance
160,000 - 164,999	
GT (Growth, Environment and Transport)	Corporate Director - Growth, Environment and Transport
140,000 - 144,999	
AH (Adult Social Care and Health)	Director Public Health
135,000 - 139,999	
DCED (Deputy Chief Executive's Department)	Director Technology
CED (Chief Executive's Department)	General Counsel
125,000 - 129,999	
CED (Chief Executive's Department)	Director Strategy, Policy, Relationships & Corp Assurance
CY (Children, Young People and Education)	Director - Education & SEND
DCED (Deputy Chief Executive's Department)	Director Human Resources & Organisation Development
DCED (Deputy Chief Executive's Department)	Director of Infrastructure
GT (Growth, Environment and Transport)	Director Growth and Communities
120,000 - 124,999	
GT (Growth, Environment and Transport)	Director Highways and Transportation
AH (Adult Social Care and Health)	Deputy Director of Public Health
115,000 - 119,999	
AH (Adult Social Care and Health)	Director Adult Social Care and Health (North and West Kent)
GT (Growth, Environment and Transport)	Director for Environment and Circular Economy
CED (Chief Executive's Department)	Head of Pensions and Treasury
AH (Adult Social Care and Health)	Consultant -Research & Development
CY (Children, Young People and Education)	Director - Children's Countywide Services
AH (Adult Social Care and Health)	Director Adults and Integrated Commissioning
110,000 - 114,999	
CED (Chief Executive's Department)	Head of Procurement and Commercial
AH (Adult Social Care and Health)	Consultant in Public Health
AH (Adult Social Care and Health)	Head of Business Delivery Unit.
105,000 - 109,999	
CED (Chief Executive's Department)	Barrister
AH (Adult Social Care and Health)	Director ASCH
CED (Chief Executive's Department)	Head of Financial Strategy
CED (Chief Executive's Department)	Head of Internal Audit
GT (Growth, Environment and Transport)	Head of Highways
AH (Adult Social Care and Health)	Consultant in Public Health
CED (Chief Executive's Department)	Head of Financial Management
DCED (Deputy Chief Executive's Department)	Head of Service
CY (Children, Young People and Education)	Director Operational Integrated Children's Services
CY (Children, Young People and Education)	AD Fair Access and Interim SEN
100,000 - 104,999	
AH (Adult Social Care and Health)	Consultant
CED (Chief Executive's Department)	Development Strategy Manager
GT (Growth, Environment and Transport)	Head of Transportation
CY (Children, Young People and Education)	Assistant Director - East
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead South
95,000 - 99,999	
CY (Children, Young People and Education)	Education Lead Adviser
CY (Children, Young People and Education)	Assistant Director - North
CY (Children, Young People and Education)	Assistant Director Front Door
CY (Children, Young People and Education)	Assistant Director - SPS & QA
CY (Children, Young People and Education)	Assistant Director - Corporate Parenting
CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - West
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead - North Kent

CY (Children, Young People and Education)	VS Headteacher
90,000 - 94,999	Volleadieachei
GT (Growth, Environment and Transport)	Head of Strategic Development & Place
CY (Children, Young People and Education)	Assistant Director
AH (Adult Social Care and Health)	Public Health Consultant
CED (Chief Executive's Department)	Finance Business Partner - Families & Social Care
AH (Adult Social Care and Health)	Public Health Consultant
85,000 - 89,999	
CY (Children, Young People and Education)	Assistant Director
DCED (Deputy Chief Executive's Department)	Strategic Lead
80,000 - 84,999	
DCED (Deputy Chief Executive's Department)	Head of Organisation Development & Engagement
CY (Children, Young People and Education)	Assistant Director for CYPE Commissioning
CY (Children, Young People and Education) CED (Chief Executive's Department)	Assistant Director - Management Information and Intelligence Finance Business Partner - Customer & Communities
CY (Children, Young People and Education)	Area Education Officer
GT (Growth, Environment and Transport)	Head of Libraries, Registration & Archives
CED (Chief Executive's Department)	Revenue and Tax Strategy Manager
CY (Children, Young People and Education)	Area Education Officer
CY (Children, Young People and Education)	Assistant Director School Inclusion
CED (Chief Executive's Department)	Finance Business Partner - Business Strategy & Support
CY (Children, Young People and Education)	Assistant Director Education - East Kent
GT (Growth, Environment and Transport)	Economic Advisor
CY (Children, Young People and Education)	Head of Service.
GT (Growth, Environment and Transport)	Programme Manager (Trade Development)
GT (Growth, Environment and Transport)	Head of Public Transport
CED (Chief Executive's Department)	Strategic Procurement & Commercial Lead (Corporate)
CED (Chief Executive's Department) CY (Children, Young People and Education)	Strategic Procurement and Commercial Lead Assistant Director Principle Educational Psychologist
CY (Children, Young People and Education) CY (Children, Young People and Education)	Area Education Officer
AH (Adult Social Care and Health)	Assistant Director Contest and Serious Organised Crime
CED (Chief Executive's Department)	Head of Risk Management
CED (Chief Executive's Department)	Chief Accountant
CED (Chief Executive's Department)	Head of Planning and Highways Group
GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing)
GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing) Head of Environment
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing) Head of Environment
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999 AH (Adult Social Care and Health)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager Head of Innovation Delivery Team
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999 AH (Adult Social Care and Health) GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager Head of Innovation Delivery Team Team Manager
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GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999 AH (Adult Social Care and Health) GT (Growth, Environment and Transport) CED (Chief Executive's Department) CY (Children, Young People and Education) CED (Chief Executive's Department) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CED (Chief Executive's Department) AH (Adult Social Care and Health) CED (Chief Executive's Department) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CY (Children, Young People and Education) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CY (Children, Young People and Education) TO,000 - 74,999 CY (Children, Young People and Education)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager Head of Innovation Delivery Team Team Manager Finance Business Partner (CYPE) Area Education Officer (West Kent) Chief Analyst Assistant Director - East Kent - Ashford and Canterbury Assistant Director for Integrated Commissioning Pension Fund and Treasury Investments Manager Assistant Director Adult Social Care and Health Assistant Director - Adult Social Care and Health Commercial and Procurement Lead Senior Highway Manager Assistant Director - Adult Social Care and Health Assistant Director - Principal Social Worker SEN Safety Valve Lead Head of Resource Management and Circular Economy Assistant Director - Service Provision Assistant Director For Adults Commissioning Head of Specialist Teaching and Learning Service Head of Care Leavers 18+ Service Head of Community Learning and Skills Interim Assistant Director of Quality Assurance Chief Technology Officer Compliance and Risk Manager Assistant Director - Adult Social Care North Kent
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999 AH (Adult Social Care and Health) GT (Growth, Environment and Transport) CED (Chief Executive's Department) CY (Children, Young People and Education) CED (Chief Executive's Department) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CED (Chief Executive's Department) AH (Adult Social Care and Health) CED (Chief Executive's Department) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CY (Children, Young People and Education) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) CY (Children, Young People and Education) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) CY (Children, Young People and Education)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager Head of Innovation Delivery Team Team Manager Finance Business Partner (CYPE) Area Education Officer (West Kent) Chief Analyst Assistant Director - East Kent - Ashford and Canterbury Assistant Director for Integrated Commissioning Pension Fund and Treasury Investments Manager Assistant Director Adult Social Care and Health Commercial and Procurement Lead Senior Highway Manager Assistant Director - Adult Social Care and Health Assistant Director - Principal Social Worker SEN Safety Valve Lead Head of Resource Management and Circular Economy Assistant Director - Service Provision Assistant Director for Adults Commissioning Head of Specialist Teaching and Learning Service Head of Care Leavers 18+ Service Head of Community Learning and Skills Interim Assistant Director of Quality Assurance Chief Technology Officer Compliance and Risk Manager
GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) 75,000 - 79,999 AH (Adult Social Care and Health) GT (Growth, Environment and Transport) CED (Chief Executive's Department) CY (Children, Young People and Education) CED (Chief Executive's Department) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CED (Chief Executive's Department) AH (Adult Social Care and Health) CED (Chief Executive's Department) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CY (Children, Young People and Education) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) CY (Children, Young People and Education) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) CY (Children, Young People and Education)	Strategic Programme Manager (Programme Office and Housing) Head of Environment Head of Innovation & Business Intelligence Road Safety & Active Travel Group Manager Head of Innovation Delivery Team Team Manager Finance Business Partner (CYPE) Area Education Officer (West Kent) Chief Analyst Assistant Director - East Kent - Ashford and Canterbury Assistant Director for Integrated Commissioning Pension Fund and Treasury Investments Manager Assistant Director Adult Social Care and Health Commercial and Procurement Lead Senior Highway Manager Assistant Director - Adult Social Care and Health Assistant Director - Principal Social Worker SEN Safety Valve Lead Head of Resource Management and Circular Economy Assistant Director - Service Provision Assistant Director for Adults Commissioning Head of Specialist Teaching and Learning Service Head of Care Leavers 18+ Service Head of Community Learning and Skills Interim Assistant Director of Quality Assurance Chief Technology Officer Compliance and Risk Manager Assistant Director - Adult Social Care North Kent Assistant Director - Adult Social Care North Kent Assistant Director Countywide Specialist Services

CY (Children, Young People and Education) Service Manager CED (Chief Executive's Department) KSCMP System Improvement Manager CY (Children, Young People and Education) Children and Young People Services Manager DCED (Deputy Chief Executive's Department) Marketing & Digital Manager CED (Chief Executive's Department) Corporate Lead - Business Planning & Corporate Policy CED (Chief Executive's Department) Financial Assessment & Income Manager CY (Children, Young People and Education) Intergrated Family Services Manager GT (Growth, Environment and Transport) Strategic Contract and Commissioning Support Manager GT (Growth, Environment and Transport) Structures and Tunnels Asset Manager DCED (Deputy Chief Executive's Department) Head of Real Estate CED (Chief Executive's Department) Head of Strategic Partnerships CED (Chief Executive's Department) Corporate Lead - Adult's & Children's Policy and Strategy CY (Children, Young People and Education) Children & Young People Service Manager DCED (Deputy Chief Executive's Department) Senior Programme Manager CED (Chief Executive's Department) Staff Officer to the Chief Executive CED (Chief Executive's Department) Corporate Lead - Strategy CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager Canterbury Children's Social Work CY (Children, Young People and Education) Service Manager Children's Social Services CY (Children, Young People and Education) Service Manager. GT (Growth, Environment and Transport) Interim Head of Community Protection CED (Chief Executive's Department) Corporate Lead - Health & Care System Strategy CY (Children, Young People and Education) Commissioning Manager DCED (Deputy Chief Executive's Department) Head of Business Information, Strategy and Assurance CY (Children, Young People and Education) Head of Service Care Leavers 18+ Service CED (Chief Executive's Department) Projects Manager CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager Adolescent Service AH (Adult Social Care and Health) Programme Manager DCED (Deputy Chief Executive's Department) Communications Manager CED (Chief Executive's Department) Capital Finance Manager CY (Children, Young People and Education) Assessment, Tribunals and Placement Manager CY (Children, Young People and Education) Service Manager DCED (Deputy Chief Executive's Department) **Communications Commissioner** CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Head of the Regional Adoption Agency (RAA) South East CY (Children, Young People and Education) Service Manager - EH Units North AH (Adult Social Care and Health) Commissioning Manager Education Services Planning & Resources Manager CY (Children, Young People and Education) CED (Chief Executive's Department) Capital Finance Manager CY (Children, Young People and Education) Head of Service CY (Children, Young People and Education) PRU, Inclusion & Attendance Service Manager GT (Growth, Environment and Transport) Drainage Asset Manager DCED (Deputy Chief Executive's Department) **Communications Commissioner** CY (Children, Young People and Education) Acting Area Manager CY (Children, Young People and Education) Fostering Service Manager (West) CY (Children, Young People and Education) Service Manager - EH Units West CY (Children, Young People and Education) Service Manager - EH Units South CED (Chief Executive's Department) Pensions Manager CY (Children, Young People and Education) Family Hubs Service Manager CY (Children, Young People and Education) Principal Social Worker DCED (Deputy Chief Executive's Department) People Strategy Manager DCED (Deputy Chief Executive's Department) People Strategy Manager AH (Adult Social Care and Health) Commissioning Manager CY (Children, Young People and Education) Service Manager DCED (Deputy Chief Executive's Department) Head of Business Relationship and Partnerships CY (Children, Young People and Education) Service Manager - Front Door CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager CED (Chief Executive's Department) Solicitor & Legal Commissioner - Commercial & Transformation DCED (Deputy Chief Executive's Department) Strategic Reset Programme Delivery Team Lead CY (Children, Young People and Education) County Co-ordinated Admissions Manager 65,000 - 69,999 DCED (Deputy Chief Executive's Department) Customer Experience and Relationship Manager

Senior Highway Manager

Service Manager

GT (Growth, Environment and Transport)

CY (Children, Young People and Education) Service Manager - Integrated Adolescent Service East/South GT (Growth, Environment and Transport) Director - Kent Downs AONB GT (Growth, Environment and Transport) Strategic Asset Manager DCED (Deputy Chief Executive's Department) Chief Data Officer GT (Growth, Environment and Transport) Structures Programme Manager (Development) Portfolio Management Office (PMO) Manager AH (Adult Social Care and Health) AH (Adult Social Care and Health) Area Operations Manager CED (Chief Executive's Department) Lawyer GT (Growth, Environment and Transport) Senior Highway Manager SEND Support & Inclusion Manager (School Inclusion & Post16) CY (Children, Young People and Education) CY (Children, Young People and Education) SEND Countywide Project Manager GT (Growth, Environment and Transport) Client Transport, Operations and Planning Manager CY (Children, Young People and Education) SEND Support & Inclusion Manager (Early Years) DCED (Deputy Chief Executive's Department) Head of Facilities Management CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Head of Service Fostering (East) CY (Children, Young People and Education) Service Manager AH (Adult Social Care and Health) Head of Service- In-House Short Stay Services CY (Children, Young People and Education) Senior Education Psychologist CY (Children, Young People and Education) Senior Educational Psychologist CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Service Manager CED (Chief Executive's Department) Commercial Standards and Improvement manager. DCED (Deputy Chief Executive's Department) Head of Resilience and Emergency Planning AH (Adult Social Care and Health) Principal Social Worker CED (Chief Executive's Department) Safeguarding Board Manager DCED (Deputy Chief Executive's Department) Strategic Development & Relationships Manager AH (Adult Social Care and Health) West Kent Service Manager Short Term Pathways AH (Adult Social Care and Health) Area Operations Manager CY (Children, Young People and Education) Service Manager - Reception and Safe Care Centres AH (Adult Social Care and Health) Area Operations Manager CY (Children, Young People and Education) Senior Educational Psychologist. CY (Children, Young People and Education) Senior Educational Psychologist CY (Children, Young People and Education) Senior Educational Psychologist CY (Children, Young People and Education) Senior Educational Psychologist DCED (Deputy Chief Executive's Department) Head of Digital Transformation AH (Adult Social Care and Health) Head of Service - Business Support AH (Adult Social Care and Health) Principal Occupational Therapist CY (Children, Young People and Education) Interim Service Manager AH (Adult Social Care and Health) Interim North Kent Area Operations Manager AH (Adult Social Care and Health) Head of Purchasing and Direct Payments CY (Children, Young People and Education) Service Manager 18+ Care Leavers Service CED (Chief Executive's Department) Revenue Finance Manager AH (Adult Social Care and Health) Head of DoLS Service CY (Children, Young People and Education) Senior Commissioner. DCED (Deputy Chief Executive's Department) Organisation Development Strategy Manager CY (Children, Young People and Education) SEND Engagement, Operations and Assurance Manager GT (Growth, Environment and Transport) Traffic Manager CY (Children, Young People and Education) Family Hubs Programme Manager CY (Children, Young People and Education) Management Information Service Manager CED (Chief Executive's Department) Corporate Accountant CY (Children, Young People and Education) **Total Placement Service Manager** AH (Adult Social Care and Health) **Quality And Enablement Manager** GT (Growth, Environment and Transport) Head of PROW, CL&VG's and Access Planning and Operations Manager GT (Growth, Environment and Transport) CY (Children, Young People and Education) Strategic Development Manager - Open Access. Transport Strategy Manager GT (Growth, Environment and Transport) DCED (Deputy Chief Executive's Department) **Business Partner** CY (Children, Young People and Education) Senior Commissioner GT (Growth, Environment and Transport) **Head of Community Safety** CED (Chief Executive's Department) Revenue Budget Manager CED (Chief Executive's Department) Procurement & Commercial Manager DCED (Deputy Chief Executive's Department) Systems Development & Implementation Manager

Operations and Client Relationships Manager

Management Information Service Manager

Head of Finance and Funding

HR & OD Manager

CED (Chief Executive's Department)

CY (Children, Young People and Education)

CY (Children, Young People and Education)

DCED (Deputy Chief Executive's Department)

GT (Growth, Environment and Transport) Strategic Programme Manager (Business Development)

AH (Adult Social Care and Health) Specialist - Suicide Prevention

CY (Children, Young People and Education) Programme Manager (Special Projects)

CY (Children, Young People and Education) Head of Marketing and Sales CED (Chief Executive's Department) Principal Accountant (Systems)

CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) Senior commissioner GT (Growth, Environment and Transport) Service Delivery Manager

Strategic Development Manager - Youth Justice CY (Children, Young People and Education)

AH (Adult Social Care and Health) Senior commissioner CED (Chief Executive's Department)

Procurement and Commercial Manager CY (Children, Young People and Education) Quality Assurance Team Manager Strategic Programme Manager (KMEP) GT (Growth, Environment and Transport)

GT (Growth, Environment and Transport) Head of Trading Standards CED (Chief Executive's Department) Revenue Budget Manager CY (Children, Young People and Education) Head of Resources CY (Children, Young People and Education) Senior Commissioner

GT (Growth, Environment and Transport) Business Innovation and Technology Manager

GT (Growth, Environment and Transport) Structures Inspections and Assessments Programme Manager

GT (Growth, Environment and Transport) HTMC Contract Commissioning Support Manager

AH (Adult Social Care and Health) Senior Commissioner.

GT (Growth, Environment and Transport) Public Transport Business Manager CY (Children, Young People and Education) Senior Educational Psychologist

60,000 - 64,999

CY (Children, Young People and Education) Casework Manager

CY (Children, Young People and Education) Youth Justice Service Manager

CED (Chief Executive's Department) Manager

AH (Adult Social Care and Health) Senior Project Manager

DCED (Deputy Chief Executive's Department) Hard FM and Security Contracts Manager

AH (Adult Social Care and Health) Senior Commissioner. CED (Chief Executive's Department) Revenue Finance Manager

CY (Children, Young People and Education) Service Manager - Early Help East Kent

CED (Chief Executive's Department) Principal Lawyer CED (Chief Executive's Department) Manager

Stakeholder Engagement Manager. AH (Adult Social Care and Health)

Principal Planning Officer GT (Growth, Environment and Transport) Commercial Operations Manager GT (Growth, Environment and Transport)

GT (Growth, Environment and Transport) Natural Environment and Coast Manager.

DCED (Deputy Chief Executive's Department) **Business Partner** CED (Chief Executive's Department) Strategy Manager

CY (Children, Young People and Education) County Access to Education Manager

CED (Chief Executive's Department) Insurance Manager AH (Adult Social Care and Health) Service Manager CED (Chief Executive's Department) Strategy Manager

GT (Growth, Environment and Transport)

CED (Chief Executive's Department) Risk & Delivery Assurance Manager AH (Adult Social Care and Health) Strategic Safeguarding Assurance Lead GT (Growth, Environment and Transport) Strategic Planning and Infrastructure Manager

CY (Children, Young People and Education) Practice Development Manager

AH (Adult Social Care and Health) Service Manager: Mental Health Social Care Services

Strategic Programme Manager (Business

CED (Chief Executive's Department) Procurement and Commercial Manager

CED (Chief Executive's Department) Head of Democratic Services CED (Chief Executive's Department) Senior Governance Manager AH (Adult Social Care and Health) Senior Project Manager

AH (Adult Social Care and Health) Service Manager - Lifespan Pathway. CED (Chief Executive's Department) Senior Pensions Programme Manager

CED (Chief Executive's Department) Revenue Finance Manager

CY (Children, Young People and Education) Service Manager CY (Children, Young People and Education) **Educational Psychologist**

CY (Children, Young People and Education) Senior Educational Psychologist CY (Children, Young People and Education) Educational Psychologist CY (Children, Young People and Education)

Educational Psychologist CED (Chief Executive's Department) Information Governance Manager AH (Adult Social Care and Health) Team Manager - Sensory Services

AH (Adult Social Care and Health) Senior Commissioner.

CED (Chief Executive's Department) Sourcing Support Team Manager

AH (Adult Social Care and Health) Senior Commissioner

DCED (Deputy Chief Executive's Department) Workforce Development Strategy Manager DCED (Deputy Chief Executive's Department) Programme Manager, Strategic Programmes Team AH (Adult Social Care and Health) Senior Commissioner CED (Chief Executive's Department) Financial Hardship Programme Manager AH (Adult Social Care and Health) Strategic Safeguarding Manager GT (Growth, Environment and Transport) Senior Project Manager Senior Schemes Programme Manager GT (Growth, Environment and Transport) AH (Adult Social Care and Health) Service Manager - West Kent CY (Children, Young People and Education) Senior Commissioner GT (Growth, Environment and Transport) CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) Interim Senior Educational Psychologist CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) CY (Children, Young People and Education) **Educational Psychologist** AH (Adult Social Care and Health) CED (Chief Executive's Department) AH (Adult Social Care and Health) GT (Growth, Environment and Transport) Soft Landscape Asset Manager DCED (Deputy Chief Executive's Department) SRP Programme Manager GT (Growth, Environment and Transport) Street Light Asset Manager CED (Chief Executive's Department) CY (Children, Young People and Education)

GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health) CY (Children, Young People and Education)

CED (Chief Executive's Department) AH (Adult Social Care and Health) AH (Adult Social Care and Health)

GT (Growth, Environment and Transport) CED (Chief Executive's Department) GT (Growth, Environment and Transport) AH (Adult Social Care and Health)

CY (Children, Young People and Education) DCED (Deputy Chief Executive's Department)

CED (Chief Executive's Department) CED (Chief Executive's Department)

DCED (Deputy Chief Executive's Department) GT (Growth, Environment and Transport) CED (Chief Executive's Department) AH (Adult Social Care and Health)

DCED (Deputy Chief Executive's Department) DCED (Deputy Chief Executive's Department) CY (Children, Young People and Education) GT (Growth, Environment and Transport)

CED (Chief Executive's Department) CY (Children, Young People and Education) CY (Children, Young People and Education)

AH (Adult Social Care and Health) AH (Adult Social Care and Health) GT (Growth, Environment and Transport) AH (Adult Social Care and Health) AH (Adult Social Care and Health)

CY (Children, Young People and Education) CED (Chief Executive's Department)

AH (Adult Social Care and Health) CY (Children, Young People and Education)

AH (Adult Social Care and Health)

Development & Transport Planning Manager

Main Grade Educational Psychologist

Service Manager - Maidstone and SWK Research and Analytics Manager - Projects Community and Short Breaks Service Manager

Procurement and Commercial Manager Service Manager - Children's Services

Strategic Manager- Specialist and Support services

Service Manager

Service Manager Community Services QA Team Manager IRO Service

Senior Commercial and Procurement Officer.

Team Manager- Short Term Pathway Strategic Safeguarding Officer

Senior Major Capital Programme Project Manager **Budgeting & Technical Accounting Manager** Capital Programme Project Manager

Service Manager

Business Support Service Manager

Business Partner Corporate Accountant

Procurement and Commercial Manager

HR & OD Manager

Traffic Operations & Technology Manager Risk & Delivery Assurance Manager

Prevent Coordinator

Strategic Reset Programme Manager

Soft FM Contracts Manager Operational Manager

Specialist UASC Independent Reviewing Officer

Independent Reviewing Officer. Education Services Contract Manager.

Active Partnership Director Head of Health Intelligence **Educational Psychologist Educational Psychologist Educational Psychologist Educational Psychologist Educational Psychologist Educational Psychologist Educational Psychologist** Strategic Development Manager Community Team Manager Community Team Manager Strategic Manager Operations

Team Manager Senior Commissioner

Countywide Autism Lead Trainer

Research and Analytics Manager ¿ Continuous Improvement

Community Team Manager Adolescent Safeguarding Manager Community Team Manager

CED (Chief Executive's Department) Programme Manager, Ukraine Refugee Response

CY (Children, Young People and Education) **SEND Transformation Lead** AH (Adult Social Care and Health) Safeguarding Team Manager

AH (Adult Social Care and Health) Community Team Manager AH (Adult Social Care and Health) Team Manager

CED (Chief Executive's Department) Research & Analytics Manager - Continuous Improvement

GT (Growth, Environment and Transport) Strategic Programme Manager (Infrastructure)

AH (Adult Social Care and Health) Senior Practitioner

AH (Adult Social Care and Health) Community Team Manager AH (Adult Social Care and Health)

Policy & Quality Assurance Manager CY (Children, Young People and Education) Child Protection Chair

AH (Adult Social Care and Health) Community Team Manager

Team Manager - Promoting & Supporting Independence AH (Adult Social Care and Health)

Senior Commissioner. AH (Adult Social Care and Health) CY (Children, Young People and Education) SEN Safety Valve Lead

AH (Adult Social Care and Health) Operational Manager KEaH West Kent AH (Adult Social Care and Health) **KEAH Operations Manager East Kent** AH (Adult Social Care and Health) Policy & Quality Assurance Manager AH (Adult Social Care and Health) Community Team Manager

CY (Children, Young People and Education) Independent Review Officer

55,000 - 59,999

CY (Children, Young People and Education) QA Team Manager IRO Service

AH (Adult Social Care and Health) Team Manager - Short Term Pathway GT (Growth, Environment and Transport) Head of Gypsy Roma Traveller Resident Service

GT (Growth, Environment and Transport) Coroner Service Operations Manager

AH (Adult Social Care and Health) Head of Service Operational Support Services DCED (Deputy Chief Executive's Department) Technology Manager (M365 & SaaS)

CY (Children, Young People and Education) Senior Safeguarding Advisor DCED (Deputy Chief Executive's Department) Learning and Development Manager

Team Manager AH (Adult Social Care and Health) AH (Adult Social Care and Health) Community Team Manager

Procurement and Commercial Manager CED (Chief Executive's Department) CED (Chief Executive's Department) Procurement and Commercial Manager

CED (Chief Executive's Department) Counter Fraud Manager

Schools, High Needs and Early Years Manager CED (Chief Executive's Department) AH (Adult Social Care and Health) Senior Project Manager

Interim Senior Highway Manager GT (Growth, Environment and Transport) CED (Chief Executive's Department) **Audit Manager**

CED (Chief Executive's Department) Financial Affairs Manager

AH (Adult Social Care and Health) Community Team Manager CED (Chief Executive's Department) Research and Analytics Manager - Projects

CED (Chief Executive's Department) Customer Relationship Manager

CED (Chief Executive's Department) Financial Assessment & Benefits Manager

CED (Chief Executive's Department) **Audit Manager**

AH (Adult Social Care and Health) Senior Project Manager AH (Adult Social Care and Health) Community Team Manager AH (Adult Social Care and Health)

Community Team Manager DCED (Deputy Chief Executive's Department) Commercial Lead

CED (Chief Executive's Department) Income Manager AH (Adult Social Care and Health) Senior Commissioner AH (Adult Social Care and Health) Community Team Manager AH (Adult Social Care and Health) Senior Commissioner CED (Chief Executive's Department) Procurement Lead AH (Adult Social Care and Health) Senior Commissioner

CED (Chief Executive's Department) Solicitor

CY (Children, Young People and Education) Occupational Therapy Service Manager

AH (Adult Social Care and Health) **ASCH Performance Manager**

Programme Manager - Minor Works Manager DCED (Deputy Chief Executive's Department)

CED (Chief Executive's Department) Corporate Accountant

CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Child Protection Chair CY (Children, Young People and Education) Child Protection Chair CY (Children, Young People and Education) Child Protection Chair

CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Child Protection Conference Chair.

AH (Adult Social Care and Health) Team Manager. CED (Chief Executive's Department) Strategy Manager

AH (Adult Social Care and Health) Practice Development Service Manager DCED (Deputy Chief Executive's Department) Head of Technology Commissioning CED (Chief Executive's Department) Research and Analytics Manager (Evaluation) CY (Children, Young People and Education) Practice Development Manager GT (Growth, Environment and Transport) **Energy and Climate Change Manager** AH (Adult Social Care and Health) Community Team Manager - NHS CHC Team AH (Adult Social Care and Health) Service Manager CY (Children, Young People and Education) Practice Development Manager AH (Adult Social Care and Health) Team Manager Project and Partnership Manager - Domestic Abuse CED (Chief Executive's Department) CY (Children, Young People and Education) Service Manager 18+ Care Leaver Service AH (Adult Social Care and Health) Service Manager AH (Adult Social Care and Health) Community Team Manager AH (Adult Social Care and Health) Interim Sittingbourne Team Manager CED (Chief Executive's Department) Commercial & Procurement Manager DCED (Deputy Chief Executive's Department) Technology Manager (Cloud & Data Centre) DCED (Deputy Chief Executive's Department) Technology Manager (Networks, Telephony & IoT) CY (Children, Young People and Education) **UASC IRO Quality Assurance Manager** CED (Chief Executive's Department) Strategy Manager CED (Chief Executive's Department) **Audit Manager** CY (Children, Young People and Education) LADO and Education Safeguarding Manager DCED (Deputy Chief Executive's Department) Internal Communication and Staff Engagement Manager **Development Planning Manager** GT (Growth, Environment and Transport) CY (Children, Young People and Education) Child Protection Chair AH (Adult Social Care and Health) **BIA Team Manager** GT (Growth, Environment and Transport) Heritage Conservation Manager CY (Children, Young People and Education) Fostering Team Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) **Business Innovation Manager** CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Principal Accountant (Revenue Finance) CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Public Analyst - Analytical Service Manager GT (Growth, Environment and Transport) Principal Planning Officer- Team Leader- Enforcement CY (Children, Young People and Education) Team Manager Adverse Childhood Experience (ACE) Programme AH (Adult Social Care and Health) CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Specialist GT (Growth, Environment and Transport) Network Manager GT (Growth, Environment and Transport) **Development Agreement Manager** CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Creative Services Manager GT (Growth, Environment and Transport) Project Manager (European Funding and Partnerships) GT (Growth, Environment and Transport) Staff Officer to Corporate Director & Cabinet Member DCED (Deputy Chief Executive's Department) Principal Disposal, Acquisition and Investment Surveyor CY (Children, Young People and Education) 18+ Team Manager for Care Leaver Services CY (Children, Young People and Education) 18+ Team Manager for Care Leavers Service CY (Children, Young People and Education) Team Manager 18+ Care Leavers AH (Adult Social Care and Health) Public Health Pharmacy and Quality Lead CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Staff Officer to the Leader CY (Children, Young People and Education) Team Manager NW5 CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) **Public Health Specialist** CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Lead Teacher, Kent Com & Assistive Technology Service. Health and Safety Business Operations Manager DCED (Deputy Chief Executive's Department) DCED (Deputy Chief Executive's Department) HR and Analytics Commissioning Manager Senior Lawyer - Planning and Highways CED (Chief Executive's Department) CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Kent Estate Partnership Manager DCED (Deputy Chief Executive's Department) ICT Compliance Lead CY (Children, Young People and Education) Specialist Speech and Language Therapist CED (Chief Executive's Department) Principal Accountant - Treasury DCED (Deputy Chief Executive's Department) Principal Surveyor

Specialist Independent Reviewing Officer

Curriculum Manager Career and Personal development

CY (Children, Young People and Education)

CED (Chief Executive's Department) KIN Operations Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Project Manager (Major Capital Programme) CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Project Manager DCED (Deputy Chief Executive's Department) Strategic Reset Programme Stakeholder Manager DCED (Deputy Chief Executive's Department) Strategy Manager CED (Chief Executive's Department) Principal Accountant Project Manager (Major Capital Programme) GT (Growth, Environment and Transport) CY (Children, Young People and Education) Team Manager - Out Of Hours AH (Adult Social Care and Health) Specialist AH (Adult Social Care and Health) Specialist AH (Adult Social Care and Health) **Business Support Improvement Manager** CY (Children, Young People and Education) Child Protection Chair. CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) PFI Lead CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) **Educational Psychologist** Educational Psychologist CY (Children, Young People and Education) CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) Educational Psychologist CY (Children, Young People and Education) Educational Psychologist. DCED (Deputy Chief Executive's Department) Project Manager CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Senior Practitioner GT (Growth, Environment and Transport) Fastrack Development Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Head of Safer Road Users DCED (Deputy Chief Executive's Department) Principal Estates Surveyor CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager Public Health Specialist AH (Adult Social Care and Health) CY (Children, Young People and Education) Deputy Head Teacher - Achievement and Standards CY (Children, Young People and Education) Child Protection Conference Chair Programme Manager (Creative and Cultural Economy) GT (Growth, Environment and Transport) CY (Children, Young People and Education) Team Manager 0 - 25 (0-15 Disabled Children's Team) DCED (Deputy Chief Executive's Department) Principal Surveyor AH (Adult Social Care and Health) MCA/DoLS Team Manager AH (Adult Social Care and Health) Senior Practitioner AH (Adult Social Care and Health) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager - Ashford Children In Care GT (Growth, Environment and Transport) Country Parks & Countryside Partnership Manager. DCED (Deputy Chief Executive's Department) Digital Accessibility Lead GT (Growth, Environment and Transport) Project Manager (Major Capital Programme) AH (Adult Social Care and Health) Registered Manager CY (Children, Young People and Education) **KPAS** Area Manager CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Independent Review Officer CY (Children, Young People and Education) Independent Reviewing Officer (IRO) CY (Children, Young People and Education) Team Manager - SCS AH (Adult Social Care and Health) Registered Manager (PFI) West View DCED (Deputy Chief Executive's Department) Strategic Reset Programme Delivery Manager Community Senior Practitioner AH (Adult Social Care and Health) CY (Children, Young People and Education) Team Manager Kent Intake Unit CY (Children, Young People and Education) Out of Hours Senior Practitioner CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Child Protection Chair CY (Children, Young People and Education) Team Manager

Team Manager

DCED (Deputy Chief Executive's Department) Principal Surveyor CY (Children, Young People and Education) Team Manager - Front Door Service. CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Participation and Engagement Manager GT (Growth, Environment and Transport) Strategic Resilience Assistant Manager CY (Children, Young People and Education) Registered Manager CY (Children, Young People and Education) Continuing Care Lead Professional CY (Children, Young People and Education) Child Protection Conference Chair CED (Chief Executive's Department) Data Strategy Programme Manager AH (Adult Social Care and Health) Team Manager, OSS Independent Reviewing Officer CY (Children, Young People and Education) CY (Children, Young People and Education) Independent Reviewing Officer Independent Reviewing Officer CY (Children, Young People and Education) CY (Children, Young People and Education) Independent Reviewing Officer GT (Growth, Environment and Transport) Principal Planning Officer AH (Adult Social Care and Health) Project Manager CY (Children, Young People and Education) Team Manager Child Protection Conference Chair CY (Children, Young People and Education) CY (Children, Young People and Education) Adolescent Support Team Manager GT (Growth, Environment and Transport) Project Manager (Strategy and Development) GT (Growth, Environment and Transport) Programme Manager (Rural Economy) CY (Children, Young People and Education) **KPAS** Area Manager CY (Children, Young People and Education) Child Protection Conference Chair. DCED (Deputy Chief Executive's Department) Area Technical Services Lead GT (Growth, Environment and Transport) Highway Improvements Manager CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Project Manager Programme and Business Services Manager GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) Insight Development Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Occupational Therapist CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Fostering Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Designated Social Care Officer (DSCO) for SEND CY (Children, Young People and Education) Family Group Conference Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Independent Reviewing Officer (IRO) CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Highway Improvements Manager CED (Chief Executive's Department) Principal IT Auditor CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Serious Organised Crime (SOC) Coordinator CY (Children, Young People and Education) Social Work Professional Standards Officer CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Child Protection Conference Chair DCED (Deputy Chief Executive's Department) Stakeholder Engagement Manager CED (Chief Executive's Department) Project Manager - Residential Lead (Financial Hardship) CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) Team Manager... AH (Adult Social Care and Health) Registered Manager **Operations Manager** GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) Change Programme Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Child Protection Conference Chair. CY (Children, Young People and Education) Fostering Assessment Team Manager GT (Growth, Environment and Transport) Strategic Resilience Senior Project Officer CY (Children, Young People and Education) Team Manager Team Manager CY (Children, Young People and Education) 50,000 - 54,999 CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Deprivation of Liberty Safeguards Authoriser

Project Manager - Homes not Hospitals

AH (Adult Social Care and Health)

CY (Children, Young People and Education) Team Manager. CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Social Work Professional Standards Officer GT (Growth, Environment and Transport) Senior Network Development Planner GT (Growth, Environment and Transport) Highway Manager GT (Growth, Environment and Transport) **Principal Transport Planner** DCED (Deputy Chief Executive's Department) Strategic Reset Programme - Stakeholder Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Senior Planning, Business and Monitioring Officer CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Deputy HR & OD Manager GT (Growth, Environment and Transport) **Operations Manager** CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Fostering Placement Stability Team Manager Principal Planning Officer GT (Growth, Environment and Transport) CY (Children, Young People and Education) Team Manager - Gravesham CSWT1 CY (Children, Young People and Education) Team Manager, SE6 CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) **Public Health Specialist** CY (Children, Young People and Education) Team Manager Public Health Specialist AH (Adult Social Care and Health) Public Health Transformation Project Manager AH (Adult Social Care and Health) GT (Growth, Environment and Transport) Interim Flood and Water Manager GT (Growth, Environment and Transport) Lead Intelligence Analyst CED (Chief Executive's Department) Legal Executive CED (Chief Executive's Department) **Deputy Audit Manager** Social Worker Team Manager - Kent Intake Unit (PM Team) CY (Children, Young People and Education) CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Operational Office Estate Manager CED (Chief Executive's Department) Principal Accountant (Revenue and Tax Strategy) CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) **Dual Registered Manager** DCED (Deputy Chief Executive's Department) **Business Assurance Officer** CY (Children, Young People and Education) Independent Reviewing Officer AH (Adult Social Care and Health) Registered Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) **ICT Security Lead** CY (Children, Young People and Education) KPAS Area Manager (South) CED (Chief Executive's Department) KSCMP Learning Development and Policy Adviser AH (Adult Social Care and Health) Team Manager CY (Children, Young People and Education) Deputy Head North and West Kent CY (Children, Young People and Education) Business Analyst - Benefits Realisation GT (Growth, Environment and Transport) PROW Area Manager - East Kent CY (Children, Young People and Education) Complaints Officer DCED (Deputy Chief Executive's Department) Intelligent Client - Contact Centre CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Principal Accountant - Capital Technical CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) People Strategy Adviser CY (Children, Young People and Education) Team Manager Children's Services CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Registered Children's Home Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Independent Reviewing Officer (IRO) CY (Children, Young People and Education) Local Authority Designated Officer GT (Growth, Environment and Transport) Strategic Planner GT (Growth, Environment and Transport) Strategic Planner

LADO and Education Safeguarding Advisor

Principal Accountant (Revenue Finance). CED (Chief Executive's Department) GT (Growth, Environment and Transport) Enhanced Partnership & Infrastructure Manager AH (Adult Social Care and Health) Public Health Specialist CY (Children, Young People and Education) Step Up to Social Work Coordinator AH (Adult Social Care and Health) Operational Manager for Occupational Therapy CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Registered Manager. CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Programme Development and Delivery Lead GT (Growth, Environment and Transport) **Operations Manager** CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) South Kent Fostering Team Manager CED (Chief Executive's Department) Project Manager AH (Adult Social Care and Health) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Accommodation Team Manager CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Child Protection Conference Chair GT (Growth, Environment and Transport) Principal Transport and Development Planner CY (Children, Young People and Education) Senior Practitioner CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) Youth Justice Team Manager CY (Children, Young People and Education) Supporting Families Programme Partnership Lead CY (Children, Young People and Education) Practice Consultant - Complex Care GT (Growth, Environment and Transport) Road And Footway Asset Team Leader GT (Growth, Environment and Transport) Project Manager (Major Capital Programme) CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Public Health Specialist CY (Children, Young People and Education) Independent Reviewing Officer.. CY (Children, Young People and Education) Independent Reviewing Officer AH (Adult Social Care and Health) Senior Public Health Programme Manager KSCMP System Performance Analyst CED (Chief Executive's Department) CED (Chief Executive's Department) Project Manager - Referrals Lead (Financial Hardship) Public Health Specialist AH (Adult Social Care and Health) AH (Adult Social Care and Health) Public Health Specialist CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Education Programme Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Reception Centre Operations Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Interim Team Manager DCED (Deputy Chief Executive's Department) Strategy Manager AH (Adult Social Care and Health) Shared Lives Registered Manager CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) KPSN Business Development & Portfolio Officer Principal Accountant - Revenue Finance CED (Chief Executive's Department) CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Communications Advisor GT (Growth, Environment and Transport) PROW Area Manager - West kent DCED (Deputy Chief Executive's Department) **Project Assurance Officer** CY (Children, Young People and Education) Youth Justice Team Manager CY (Children, Young People and Education) LADO and Education Safeguarding Advisor GT (Growth, Environment and Transport) Parking and Enforcement Manager CY (Children, Young People and Education) Team Manager Communication and Engagement Manager GT (Growth, Environment and Transport) GT (Growth, Environment and Transport) Planned Works Team Leader [Drainage] AH (Adult Social Care and Health) Substance Misuse Co-occurring Project Manager

Team Manager

GT (Growth, Environment and Transport) Highway Manager DCED (Deputy Chief Executive's Department) Customer Care and Complaints Manager AH (Adult Social Care and Health) Public Health Specialist CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager 0 - 25 (County Sensory Team) CED (Chief Executive's Department) Analyst Manager - Performance Reporting CY (Children, Young People and Education) Team Manager Team Manager CY (Children, Young People and Education) CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Child Protection Conference Chair GT (Growth, Environment and Transport) Vision Zero Strategy Manager AH (Adult Social Care and Health) Assurance Board Manager CED (Chief Executive's Department) Country Team Manager-Ukraine Refugee Resettlement Public Health Specialist AH (Adult Social Care and Health) CY (Children, Young People and Education) Independent Reviewing Officer (IRO) DCED (Deputy Chief Executive's Department) Compliance Manager Refugee Resettlement County Business Manager CED (Chief Executive's Department) GT (Growth, Environment and Transport) Asset Management Projects Manager AH (Adult Social Care and Health) Project Manager Team Manager - Out of Hours Service CY (Children, Young People and Education) DCED (Deputy Chief Executive's Department) Strategy Manager CY (Children, Young People and Education) Team Manager - Front Door AH (Adult Social Care and Health) Staff Officer CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) Area SEND Coordinator CY (Children, Young People and Education) Youth Justice Team Manager AH (Adult Social Care and Health) Directorate Business Manager AH (Adult Social Care and Health) Project Manager Project Manager AH (Adult Social Care and Health) CY (Children, Young People and Education) Kent Professional Lead Speech and Language Therapist Balance AH (Adult Social Care and Health) Project Manager CY (Children, Young People and Education) Professional Lead Teacher SEN Therapies CY (Children, Young People and Education) Social Work Professional Standards Officer GT (Growth, Environment and Transport) Pavement Asset Engineering Manager. GT (Growth, Environment and Transport) ITS Senior Engineer (Asset & Design) GT (Growth, Environment and Transport) Highway Manager GT (Growth, Environment and Transport) Senior Capital Engineer CY (Children, Young People and Education) Social Work Professional Standards Officer CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Communications Manager GT (Growth, Environment and Transport) **Business Manager** CY (Children, Young People and Education) Kent Fostering and Supported Homes Team Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Senior Structures Engineer GT (Growth, Environment and Transport) Principal Planning Officer CY (Children, Young People and Education) Executive Officer to the Corporate Director CYPE DCED (Deputy Chief Executive's Department) Commercial Contracts Officer CY (Children, Young People and Education) **KPAS** Area Manager DCED (Deputy Chief Executive's Department) **Data Solutions Architect** CY (Children, Young People and Education) Acting Team Manager CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Practice Review Manager GT (Growth, Environment and Transport) Senior Legal Officer CY (Children, Young People and Education) Team Manager Public Health Specialist AH (Adult Social Care and Health) CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Compliance & Performance Manager Principal Planning Officer GT (Growth, Environment and Transport)

CY (Children, Young People and Education)
CED (Chief Executive's Department)
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CED (Chief Executive's Department)
GT (Growth, Environment and Transport)
CY (Children, Young People and Education)
AH (Adult Social Care and Health)
CY (Children, Young People and Education)

CY (Children, Young People and Education) CY (Children, Young People and Education) Operational Delivery Team Manager Refugee Resettlement County Business Manager

Refugee Resettlement County Business Manager Refugee Resettlement County Business Manager Network Innovations Manager

Team Manager, Swale CSWT Team 3
Practice Development Manager

Team Manager Senior Practitioner.

Team Manager

DCED (Deputy Chief Executive's Department) External Partnerships Manager DCED (Deputy Chief Executive's Department) Resilience and Emergency Planning Manager CY (Children, Young People and Education) Consultant Social Worker AH (Adult Social Care and Health) Team Manager DCED (Deputy Chief Executive's Department) **Business Assurance Manager** CY (Children, Young People and Education) Independent Reviewing Officer DCED (Deputy Chief Executive's Department) Customer Feedback Manager DCED (Deputy Chief Executive's Department) **Business Information Manager** CY (Children, Young People and Education) Area SEND Coordinator SEN Inclusion and Support Team CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Deputy Internal Audit Manager DCED (Deputy Chief Executive's Department) Digital Programme Manager DCED (Deputy Chief Executive's Department) Strategic Reset Programme Financial Analyst DCED (Deputy Chief Executive's Department) Resilience and Emergency Planning Manager Training and Development Manager and Online Safety Lead CY (Children, Young People and Education) CY (Children, Young People and Education) Independent Child Protection Conference Chair CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Family Hub Partnership and Participation Manager Family Hubs District Manager CY (Children, Young People and Education) CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Team Manager Independent Reviewing Officer (IRO) CY (Children, Young People and Education) CY (Children, Young People and Education) Family Hubs Didtrict Manager Principal Transport & Development Planner GT (Growth, Environment and Transport) CY (Children, Young People and Education) Family Hubs District Manager GT (Growth, Environment and Transport) Principal Transport & Development Planner CED (Chief Executive's Department) Principal Accountant (Revenue Finance) CY (Children, Young People and Education) **Operations Manager** CY (Children, Young People and Education) Specialist Independent Reviewing Officer DCED (Deputy Chief Executive's Department) Internal Security Assessor CY (Children, Young People and Education) **Practice Consultant** AH (Adult Social Care and Health) Project Manager DCED (Deputy Chief Executive's Department) Digital Production Manager DCED (Deputy Chief Executive's Department) Strategic Reset Programme Dependency Manager CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) **Business Support Improvement Manager** Learning Disability and Autism Practice Co-ordinator CY (Children, Young People and Education) CY (Children, Young People and Education) Learning Disability and Autism Practice Co-ordinator CY (Children, Young People and Education) Senior Practitioner AH (Adult Social Care and Health) Project Manager GT (Growth, Environment and Transport) Senior Structures Engineer CY (Children, Young People and Education) Occupational Therapist Lead Independent Reviewing Officer CY (Children, Young People and Education) CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) **Business Support Improvement Manager** CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Practice Consultant - Complex Neurodiverse Children CED (Chief Executive's Department) Business Manager - Finance Business Support Team CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Fostering Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Interim KM CAT Lead Teacher CY (Children, Young People and Education) LADO and Education Safeguarding Advisor CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager DCED (Deputy Chief Executive's Department) Strategic Reset Programme Delivery Manager CY (Children, Young People and Education) SEND Quality Assurance Practice Development Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Practice Consultant - Neurodiverse Children and Young People DCED (Deputy Chief Executive's Department) People Strategy Adviser GT (Growth, Environment and Transport) Environmental Infrastructure & Compliance Manager CY (Children, Young People and Education) Practice Consultant - Complex Neurodiverse Children

Practice Consultant - Neurodiverse Children & YP T 18-25 yrs

CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Drainage Maintenance Team Leader CY (Children, Young People and Education) **Educational Psychologist** CY (Children, Young People and Education) LADO and Education Safeguarding Advisor DCED (Deputy Chief Executive's Department) Engagement Development Officer. DCED (Deputy Chief Executive's Department) Engagement Development Officer.. CY (Children, Young People and Education) Senior Sense of Belonging Therapist CY (Children, Young People and Education) Senior Practitioner CY (Children, Young People and Education) Principle Occupational Therapist CY (Children, Young People and Education) Childrens Occupational Therapist AH (Adult Social Care and Health) Policy & Quality Assurance Officer CY (Children, Young People and Education) Fostering Team Manager CY (Children, Young People and Education) **Operations Manager** CY (Children, Young People and Education) Reception Centre Operations Manager AH (Adult Social Care and Health) Public Health, Social Care Innovation and Prevention Manager CY (Children, Young People and Education) Consultant Social Worker CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Family Hub District Manager CY (Children, Young People and Education) Family Hubs District Manager AH (Adult Social Care and Health) Public Health Specialist AH (Adult Social Care and Health) Public Health Specialist CY (Children, Young People and Education) Consultant Social Worker CY (Children, Young People and Education) Digital Delivery Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Team Manager GT (Growth, Environment and Transport) Programme Manager CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Team Manager AH (Adult Social Care and Health) Care Sector Workforce Officer CED (Chief Executive's Department) Deputy Audit Manager CY (Children, Young People and Education) Team Manager. CY (Children, Young People and Education) Transformation Project Manager AH (Adult Social Care and Health) **Direct Payment Manager** CED (Chief Executive's Department) Communications and Support Lead Manager DCED (Deputy Chief Executive's Department) Kent Resilience Team (KCC) Manager DCED (Deputy Chief Executive's Department) Campaigns and Communications Manager CY (Children, Young People and Education) Team Manager CED (Chief Executive's Department) Technical and Compliance Lead Manager AH (Adult Social Care and Health) Technology Enhanced Lives Growth and Innovations Manager CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Team Manager CY (Children, Young People and Education) Social Work Professional Standards Officer CY (Children, Young People and Education) Independent Reviewing Officer CED (Chief Executive's Department) Pensions Administration Performance and Operations Manager CY (Children, Young People and Education) **KPAS Courts Team Manager** CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) **Operations Manager** GT (Growth, Environment and Transport) Interim Flood and Water Manager CY (Children, Young People and Education) Family Hubs District Manager CY (Children, Young People and Education) Kent PRU and Attendance Service Area Manager CY (Children, Young People and Education) Local Authority Designated Officer (LADO) CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Independent Reviewing Officer CY (Children, Young People and Education) Senior Practitioner CY (Children, Young People and Education) Child Protection Conference Chair CY (Children, Young People and Education) Independent Reviewing Officer

Independent Reviewing Officer