

## Kent Youth County Council Code of Conduct

**The purpose of the Code of Conduct is to help meetings run smoothly, to support you to get involved fully and to protect the reputation of KYCC!**

**The code of conduct is for everyone - young people, staff and visitors. If you have any questions or would like to make any changes to the code of conduct then please speak to a member of the Youth Participation Team or the Chair of KYCC.**

- ✓ Show respect to other members, adults and the young people you represent, remembering that you represent young people from a wide range of backgrounds. You should therefore promote equality in all that you do.
- ✓ Remember your role is to represent the young people of Kent; use every opportunity to find out other young people's opinions and make these known to decision makers.
- ✓ Be as open as possible about what you do as a member of KYCC, and be prepared to give reasons for your actions and decisions. Remember that other young people have elected you – don't abuse the trust they have placed in you.
- ✓ Please do not use language which may offend others, and make sure you behave in ways which cannot be seen or interpreted as improper.
- ✓ Please ensure your mobile phone is on silent and put away during meetings
- ✓ Please try not to speak over others during meetings; listen to each other
- ✓ KYCC is an apolitical organisation; please do not represent yourself as a member or supporter of any Political Party either in person or online in social media accounts where you also identify yourself as a KYCC Member. This includes wearing party political items e.g. badges, stickers etc. or distributing or promoting party political materials.
- ✓ Please try to stay on topic during meetings; this will help us get more done and be more effective
- ✓ Please be careful and responsible in using social networking sites. In particular, remember that others may make judgements about your honesty and integrity from what you put on these.
- ✓ Remember to give everyone a chance to get involved in the meeting and encourage each other to get involved and speak out
- ✓ If you cannot attend a meeting please email [kycc@kent.gov.uk](mailto:kycc@kent.gov.uk) and let another young person or youth worker know, so we can pass on your apologies.
- ✓ No alcohol or illegal drug use will be accepted during meetings, events or any residential activities.

Please respect that the staff who work with you have a duty to be impartial (to not take sides), but also to challenge you if they feel you are being discriminatory or unfair.

If you would like to make a complaint about another young person then please speak to a youth worker. If you have a complaint about a youth worker then please speak to another worker you feel comfortable to talk to and they will give you a copy of the Compliments, Complaints & Comments Procedure and support you in this, if required.