Kent County Council Trade Union Facilities (Central Function) 2024-2025



Relevant Union Officials

| Number of employees who were relevant union officials during the relevant period | FTE employee number |
|----------------------------------------------------------------------------------|---------------------|
| 21 | 19.04 |

Percentage of time spent on facility time

| PERCENTAGE OF TIME | NUMBER OF EMPLOYEES |
|--------------------|---------------------|
| | |
| 0% | 0 |
| 1-50% | 20 |
| 51%-99% | 0 |
| 100% | 1 |

Percentage of pay bill spent on facility time

| FIRST COLUMN | FIGURES |
|--------------------------------------------------------------|--------------|
| The total cost of facility time | £26,303 |
| The total pay bill | £353,581,611 |
| The percentage of the total pay bill spent on facility time* | 0.007% |

Paid trade union activities

| Time spent on paid TU activities as a percentage of total paid facility time hours** | 1.90% |
|--------------------------------------------------------------------------------------|-------|
| | |

* Calculated as: (total cost of facility time ÷ total pay bill) x 100
** Calculated as: (total hours spent on paid TU activities by TU representatives during the relevant period ÷ total paid facility time hours) x 100

Kent County Council Trade Union Facilities (Education Function) 2024-2025



Relevant Union Officials

| NUMBER OF EMPLOYEES WHO WERE RELEVANT UNION OFFICIALS DURING THE RELEVANT PERIOD | FTE EMPLOYEE NUMBER - SCHOOLS |
|----------------------------------------------------------------------------------------|-------------------------------|
| 12 | 9.39 |

Percentage of time spent on facility time

| PERCENTAGE OF TIME | NUMBER OF EMPLOYEES - SCHOOLS |
|--------------------|-------------------------------|
| | |
| 0% | 0 |
| 1-50% | 11 |
| 51%-99% | 1 |
| 100% | 0 |

Percentage of pay bill spent on facility time

| FIRST COLUMN | FIGURES |
|----------------------------------------------------------------------|--------------|
| Provide the total cost of facility time | £9,355 |
| Provide the total pay bill | £556,495,096 |
| Provide the percentage of the total pay bill spent on facility time* | 0.002% |

Paid trade union activities

Time spent on paid TU activities as a percentage of total paid facility time hours** 0.65%

* Calculated as: (total cost of facility time ÷ total pay bill) x 100
** Calculated as: (total hours spent on paid TU activities by TU representatives during the relevant period ÷ total paid facility time hours) x 100