



**Employees of KCC (Non-Schools) earning £50,000 and over  
31-Mar-25**

Directorate	Contract title
<b>220,000 - 224,999</b>	
CED (Chief Executive's Department)	Chief Executive
<b>190,000 - 194,999</b>	
AH (Adult Social Care and Health)	Corporate Director Adult Social Care and Health
<b>170,000 - 174,999</b>	
CY (Children, Young People and Education)	Corporate Director, CYPE
CED (Chief Executive's Department)	Corporate Director Finance
<b>160,000 - 164,999</b>	
GT (Growth, Environment and Transport)	Corporate Director - Growth, Environment and Transport
<b>140,000 - 144,999</b>	
AH (Adult Social Care and Health)	Director Public Health
CED (Chief Executive's Department)	General Counsel
<b>135,000 - 139,999</b>	
DCED (Deputy Chief Executive's Department)	Director Technology
<b>125,000 - 129,999</b>	
CY (Children, Young People and Education)	Director - Education & SEND
DCED (Deputy Chief Executive's Department)	Director Human Resources & Organisation Development
DCED (Deputy Chief Executive's Department)	Director of Infrastructure
CED (Chief Executive's Department)	Director Strategy, Policy, Relationships & Corp Assurance
GT (Growth, Environment and Transport)	Director Growth and Communities
<b>120,000 - 124,999</b>	
GT (Growth, Environment and Transport)	Director Highways and Transportation
AH (Adult Social Care and Health)	Deputy Director of Public Health
<b>115,000 - 119,999</b>	
AH (Adult Social Care and Health)	Director Adult Social Care and Health (North and West Kent)
GT (Growth, Environment and Transport)	Director for Environment and Circular Economy
CED (Chief Executive's Department)	Head of Pensions and Treasury
AH (Adult Social Care and Health)	Consultant -Research & Development
CY (Children, Young People and Education)	Director - Children's Countywide Services
AH (Adult Social Care and Health)	Director Adults and Integrated Commissioning
<b>110,000 - 114,999</b>	
CED (Chief Executive's Department)	Head of Procurement and Commercial
AH (Adult Social Care and Health)	Consultant in Public Health
<b>105,000 - 109,999</b>	
CED (Chief Executive's Department)	Barrister
AH (Adult Social Care and Health)	Director ASCH
CED (Chief Executive's Department)	Head of Financial Strategy
GT (Growth, Environment and Transport)	Head of Highways
CED (Chief Executive's Department)	Head of Internal Audit
CED (Chief Executive's Department)	Head of Financial Management
AH (Adult Social Care and Health)	Consultant in Public Health
AH (Adult Social Care and Health)	Head of Business Delivery Unit.
DCED (Deputy Chief Executive's Department)	Head of Service
AH (Adult Social Care and Health)	Public Health Strategic Lead Consultant
CY (Children, Young People and Education)	Director Operational Integrated Children's Services
CY (Children, Young People and Education)	AD Fair Access and Interim SEN
<b>100,000 - 104,999</b>	
AH (Adult Social Care and Health)	Consultant
CED (Chief Executive's Department)	Development Strategy Manager
CY (Children, Young People and Education)	VS Headteacher
GT (Growth, Environment and Transport)	Head of Transportation
CY (Children, Young People and Education)	Assistant Director - East
<b>95,000 - 99,999</b>	
CY (Children, Young People and Education)	Education Lead Adviser

CY (Children, Young People and Education)	Assistant Director - ICS Area Lead - North Kent
CY (Children, Young People and Education)	Assistant Director Front Door
CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - West
CY (Children, Young People and Education)	Assistant Director - Corporate Parenting
CY (Children, Young People and Education)	Assistant Director - North
CY (Children, Young People and Education)	Assistant Director - SPS & QA
<b>90,000 - 94,999</b>	
GT (Growth, Environment and Transport)	Head of Strategic Development & Place
CY (Children, Young People and Education)	Assistant Director
AH (Adult Social Care and Health)	Public Health Consultant
CED (Chief Executive's Department)	Finance Business Partner - Families & Social Care
<b>85,000 - 89,999</b>	
CY (Children, Young People and Education)	Assistant Director for Integrated Children's Services (South
CY (Children, Young People and Education)	Assistant Director
DCED (Deputy Chief Executive's Department)	Strategic Lead
AH (Adult Social Care and Health)	Head of Transformation, Delivery & Support
<b>80,000 - 84,999</b>	
CED (Chief Executive's Department)	Strategic Procurement and Commercial Lead
CED (Chief Executive's Department)	Revenue and Tax Strategy Manager
CED (Chief Executive's Department)	Finance Business Partner - Business Strategy & Support
CY (Children, Young People and Education)	Area Education Officer
GT (Growth, Environment and Transport)	Economic Advisor
CY (Children, Young People and Education)	Assistant Director for CYPE Commissioning
CY (Children, Young People and Education)	Assistant Director Education - East Kent
DCED (Deputy Chief Executive's Department)	Head of Organisation Development & Engagement
CY (Children, Young People and Education)	Area Education Officer
CY (Children, Young People and Education)	Assistant Director School Inclusion
CY (Children, Young People and Education)	Assistant Director - Management Information and Intelligence
CED (Chief Executive's Department)	Finance Business Partner - Customer & Communities
GT (Growth, Environment and Transport)	Head of Libraries, Registration & Archives
CY (Children, Young People and Education)	Head of Service.
GT (Growth, Environment and Transport)	Head of Public Transport
CED (Chief Executive's Department)	Strategic Procurement & Commercial Lead (Corporate)
CY (Children, Young People and Education)	Area Education Officer
AH (Adult Social Care and Health)	Assistant Director Contest and Serious Organised Crime
CED (Chief Executive's Department)	Head of Risk & Delivery Assurance
GT (Growth, Environment and Transport)	Head of Economy
CED (Chief Executive's Department)	Chief Accountant
CED (Chief Executive's Department)	Head of Planning and Highways Group
GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing)
GT (Growth, Environment and Transport)	Head of Environment
GT (Growth, Environment and Transport)	Head of Innovation & Business Intelligence
GT (Growth, Environment and Transport)	Road Safety & Active Travel Group Manager
<b>75,000 - 79,999</b>	
GT (Growth, Environment and Transport)	Team Manager
CED (Chief Executive's Department)	Finance Business Partner (CYPE)
CY (Children, Young People and Education)	Head of Specialist Teaching and Learning Service
CY (Children, Young People and Education)	Area Education Officer (West Kent)
CED (Chief Executive's Department)	Chief Analyst
AH (Adult Social Care and Health)	Assistant Director - East Kent - Ashford and Canterbury
AH (Adult Social Care and Health)	Assistant Director for Integrated Commissioning
CED (Chief Executive's Department)	Finance Business Partner
AH (Adult Social Care and Health)	Assistant Director Adult Social Care and Health
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health
CED (Chief Executive's Department)	Commercial and Procurement Lead
GT (Growth, Environment and Transport)	Senior Highway Manager
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health
CY (Children, Young People and Education)	Deputy Principal Educational Psychologist
CY (Children, Young People and Education)	SEN Safety Valve Lead
GT (Growth, Environment and Transport)	Head of Resource Management and Circular Economy
AH (Adult Social Care and Health)	Assistant Director - Service Provision
AH (Adult Social Care and Health)	Assistant Director for Adults Commissioning

70,000 - 74,999	
CY (Children, Young People and Education)	Head of Care Leavers 18+ Service
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care North Kent
AH (Adult Social Care and Health)	Assistant Director Countywide Specialist Services
CY (Children, Young People and Education)	Interim Assistant Director of Quality Assurance
DCED (Deputy Chief Executive's Department)	Chief Information Security Officer
CY (Children, Young People and Education)	Head of Community Learning and Skills
DCED (Deputy Chief Executive's Department)	Chief Technology Officer
CED (Chief Executive's Department)	Staff Officer to the Chief Executive
CED (Chief Executive's Department)	Corporate Lead - Strategy
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	KSCMP System Improvement Manager
CED (Chief Executive's Department)	Corporate Lead - Business Planning & Corporate Policy
CY (Children, Young People and Education)	Service Manager Children's Social Services
DCED (Deputy Chief Executive's Department)	Marketing & Digital Manager
GT (Growth, Environment and Transport)	Head of Community Protection
GT (Growth, Environment and Transport)	Structures and Tunnels Asset Manager
DCED (Deputy Chief Executive's Department)	Head of Capital
DCED (Deputy Chief Executive's Department)	Head of Real Estate
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Intergrated Family Services Manager
CY (Children, Young People and Education)	Service Manager Canterbury Children's Social Work
CY (Children, Young People and Education)	Children & Young People Service Manager
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Financial Assessment & Income Manager
CED (Chief Executive's Department)	Head of Strategic Partnerships
CED (Chief Executive's Department)	Corporate Lead - Adult's & Children's Policy and Strategy
GT (Growth, Environment and Transport)	Strategic Contract and Commissioning Support Manager
CY (Children, Young People and Education)	Children and Young People Services Manager
GT (Growth, Environment and Transport)	Head of Planning Applications
CED (Chief Executive's Department)	Strategic Financial Adviser - Public Health
CY (Children, Young People and Education)	Service Manager.
CED (Chief Executive's Department)	Corporate Lead - Health & Care System Strategy
CY (Children, Young People and Education)	Commissioning Manager
DCED (Deputy Chief Executive's Department)	Head of Business Information, Strategy and Assurance
CY (Children, Young People and Education)	Head of Service Care Leavers 18+ Service
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager Adolescent Service
AH (Adult Social Care and Health)	Programme Manager
DCED (Deputy Chief Executive's Department)	Communications Manager
CED (Chief Executive's Department)	Capital Finance Manager
CY (Children, Young People and Education)	Assessment, Tribunals and Placement Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (Early Years)
DCED (Deputy Chief Executive's Department)	Communications Commissioner
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Principal Social Worker
CY (Children, Young People and Education)	Head of the Regional Adoption Agency (RAA) South East
CY (Children, Young People and Education)	Service Manager - EH Units North
AH (Adult Social Care and Health)	Commissioning Manager
CY (Children, Young People and Education)	Education Services Planning & Resources Manager
CED (Chief Executive's Department)	Capital Finance Manager
CY (Children, Young People and Education)	PRU, Inclusion & Attendance Service Manager
GT (Growth, Environment and Transport)	Drainage Asset Manager
DCED (Deputy Chief Executive's Department)	Communications Commissioner
CY (Children, Young People and Education)	Acting Area Manager
CY (Children, Young People and Education)	Service Manager - EH Units West
CY (Children, Young People and Education)	Fostering Service Manager (West)
CY (Children, Young People and Education)	Service Manager - EH Units South
CED (Chief Executive's Department)	Pensions Manager

CY (Children, Young People and Education)	Family Hubs Service Manager
DCED (Deputy Chief Executive's Department)	People Strategy Manager
DCED (Deputy Chief Executive's Department)	People Strategy Manager
CY (Children, Young People and Education)	Deputy Principal Educational Psychologist
AH (Adult Social Care and Health)	Commissioning Manager
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Head of Business Relationship and Partnerships
CY (Children, Young People and Education)	Service Manager - Front Door
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Solicitor & Legal Commissioner - Commercial & Transformation
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Delivery Team Lead
CY (Children, Young People and Education)	County Co-ordinated Admissions Manager
<b>65,000 - 69,999</b>	
DCED (Deputy Chief Executive's Department)	Customer Experience and Relationship Manager
GT (Growth, Environment and Transport)	Senior Highway Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager - Integrated Adolescent Service East/South
CY (Children, Young People and Education)	Senior Education Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
GT (Growth, Environment and Transport)	Strategic Asset Manager
GT (Growth, Environment and Transport)	Director - Kent Downs AONB
AH (Adult Social Care and Health)	Portfolio Management Office (PMO) Manager
AH (Adult Social Care and Health)	Area Operations Manager
CED (Chief Executive's Department)	Lawyer
GT (Growth, Environment and Transport)	Senior Highway Manager
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (School Inclusion & Post16)
CY (Children, Young People and Education)	SEND Countywide Project Manager
GT (Growth, Environment and Transport)	Client Transport, Operations and Planning Manager
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Head of Facilities Management
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist.
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Head of Service Fostering (East)
CY (Children, Young People and Education)	Service Manager
AH (Adult Social Care and Health)	Head of Service- In-House Short Stay Services
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Head of Resilience and Emergency Planning
AH (Adult Social Care and Health)	Principal Social Worker
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Safeguarding Board Manager
CED (Chief Executive's Department)	Commercial Standards and Improvement manager.
DCED (Deputy Chief Executive's Department)	Strategic Development & Relationships Manager
CY (Children, Young People and Education)	LESAS Service Manager
CY (Children, Young People and Education)	Deputy Head of Service - Community Learning and Skills
CY (Children, Young People and Education)	Service Manager, Reception and Safe Care Centres Supported
CY (Children, Young People and Education)	Service Manager - Reception and Safe Care Centres
AH (Adult Social Care and Health)	Area Operations Manager
AH (Adult Social Care and Health)	Area Operations Manager
CY (Children, Young People and Education)	IQA Coordinator
CED (Chief Executive's Department)	Pension Fund and Treasury Investments Manager
AH (Adult Social Care and Health)	Principal Occupational Therapist
AH (Adult Social Care and Health)	Interim North Kent Area Operations Manager
AH (Adult Social Care and Health)	Head of Service - Business Support
DCED (Deputy Chief Executive's Department)	Head of Digital Transformation
AH (Adult Social Care and Health)	Digital and Innovation Lead
CY (Children, Young People and Education)	Interim Service Manager
AH (Adult Social Care and Health)	Head of Purchasing and Direct Payments

AH (Adult Social Care and Health)	Quality And Enablement Manager
CY (Children, Young People and Education)	Management Information Service Manager
CED (Chief Executive's Department)	Procurement & Commercial Manager
CED (Chief Executive's Department)	Commercial and Procurement Manager - People
CED (Chief Executive's Department)	Corporate Accountant
CED (Chief Executive's Department)	Procurement and Commercial Manager
DCED (Deputy Chief Executive's Department)	Systems Development & Implementation Manager
CY (Children, Young People and Education)	Programme Manager (Special Projects)
CY (Children, Young People and Education)	Senior Commissioner
CY (Children, Young People and Education)	Management Information Service Manager
GT (Growth, Environment and Transport)	Planning and Operations Manager
CY (Children, Young People and Education)	Service Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (KMEP)
CED (Chief Executive's Department)	Principal Accountant (Systems)
DCED (Deputy Chief Executive's Department)	HR & OD Manager
GT (Growth, Environment and Transport)	Service Delivery Manager
CY (Children, Young People and Education)	Service Manager 18+ Care Leavers Service
GT (Growth, Environment and Transport)	Head of Community Safety
CY (Children, Young People and Education)	Senior Commissioner
AH (Adult Social Care and Health)	Specialist - Suicide Prevention
AH (Adult Social Care and Health)	Head of DoLS Service
CED (Chief Executive's Department)	Revenue Budget Manager
DCED (Deputy Chief Executive's Department)	Business Partner
CY (Children, Young People and Education)	Senior commissioner
CED (Chief Executive's Department)	Operations and Client Relationships Manager
GT (Growth, Environment and Transport)	Head of Broadband Delivery
GT (Growth, Environment and Transport)	Head of PROW, CL&VG's and Access
GT (Growth, Environment and Transport)	Transport Strategy Manager
DCED (Deputy Chief Executive's Department)	Principal Surveyor
GT (Growth, Environment and Transport)	Traffic Manager
DCED (Deputy Chief Executive's Department)	Programme Manager - Strategic Programmes.
DCED (Deputy Chief Executive's Department)	Organisation Development Strategy Manager
CY (Children, Young People and Education)	Senior Commissioner.
CY (Children, Young People and Education)	Total Placement Service Manager
GT (Growth, Environment and Transport)	Head of Trading Standards
CY (Children, Young People and Education)	SEND Engagement, Operations and Assurance Manager
GT (Growth, Environment and Transport)	Business Innovation and Technology Manager
GT (Growth, Environment and Transport)	Structures Inspections and Assessments Programme Manager
AH (Adult Social Care and Health)	Infant Feeding Strategy Facilitator
GT (Growth, Environment and Transport)	HTMC Contract Commissioning Support Manager
AH (Adult Social Care and Health)	Senior Commissioner.
GT (Growth, Environment and Transport)	Public Transport Business Manager
<b>60,000 - 64,999</b>	
CY (Children, Young People and Education)	Youth Justice Service Manager
CY (Children, Young People and Education)	Casework Manager
DCED (Deputy Chief Executive's Department)	Hard FM and Security Contracts Manager
CED (Chief Executive's Department)	Revenue Finance Manager
CY (Children, Young People and Education)	Service Manager - Early Help East Kent
CED (Chief Executive's Department)	Principal Lawyer
CED (Chief Executive's Department)	Manager
AH (Adult Social Care and Health)	Stakeholder Engagement Manager.
GT (Growth, Environment and Transport)	Principal Planning Officer
GT (Growth, Environment and Transport)	Commercial Operations Manager
GT (Growth, Environment and Transport)	Natural Environment and Coast Manager.
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
DCED (Deputy Chief Executive's Department)	Business Partner
CED (Chief Executive's Department)	Strategy Manager

CY (Children, Young People and Education)	County Access to Education Manager
DCED (Deputy Chief Executive's Department)	Programme Manager, Strategic Programmes Team
CED (Chief Executive's Department)	Insurance Manager
AH (Adult Social Care and Health)	Service Manager
CED (Chief Executive's Department)	Strategy Manager
CED (Chief Executive's Department)	Risk & Delivery Assurance Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Main Grade Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Strategic Planning and Infrastructure Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (Business
CY (Children, Young People and Education)	Practice Development Manager
AH (Adult Social Care and Health)	Service Manager: Mental Health Social Care Services
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Head of Democratic Services
GT (Growth, Environment and Transport)	Structures Programme Manager (Development)
GT (Growth, Environment and Transport)	Tunnels, Barriers and Data Programme Manager
CED (Chief Executive's Department)	Senior Governance Manager
AH (Adult Social Care and Health)	Service Manager - Lifespan Pathway.
CED (Chief Executive's Department)	Senior Pensions Programme Manager
CED (Chief Executive's Department)	Revenue Finance Manager
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Information Governance Manager
AH (Adult Social Care and Health)	Team Manager - Sensory Services
CED (Chief Executive's Department)	Sourcing Support Team Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Senior Commissioner.
DCED (Deputy Chief Executive's Department)	Workforce Development Strategy Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Strategic Safeguarding Manager
CED (Chief Executive's Department)	Financial Hardship Programme Manager
GT (Growth, Environment and Transport)	Senior Project Manager
GT (Growth, Environment and Transport)	Senior Schemes Programme Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Manager
AH (Adult Social Care and Health)	Service Manager - West Kent
CY (Children, Young People and Education)	Senior Commissioner
GT (Growth, Environment and Transport)	Development & Transport Planning Manager
GT (Growth, Environment and Transport)	Development Agreement Manager
AH (Adult Social Care and Health)	Service Manager - Maidstone and SWK
CED (Chief Executive's Department)	Research and Analytics Manager - Projects
AH (Adult Social Care and Health)	Community and Short Breaks Service Manager
GT (Growth, Environment and Transport)	Soft Landscape Asset Manager
GT (Growth, Environment and Transport)	Street Light Asset Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
GT (Growth, Environment and Transport)	Strategic Manager- Specialist and Support services
CY (Children, Young People and Education)	Service Manager - Children's Services
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Service Manager Community Services
CY (Children, Young People and Education)	QA Team Manager IRO Service
CED (Chief Executive's Department)	Commercial and Procurement Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
AH (Adult Social Care and Health)	Team Manager- Short Term Pathway
AH (Adult Social Care and Health)	Manager Safeguarding Managed Service



GT (Growth, Environment and Transport)	Senior Major Capital Programme Project Manager
CED (Chief Executive's Department)	Budgeting & Technical Accounting Manager
GT (Growth, Environment and Transport)	Capital Programme Project Manager
AH (Adult Social Care and Health)	Service Manager
CY (Children, Young People and Education)	Business Support Service Manager
DCED (Deputy Chief Executive's Department)	Business Partner
CED (Chief Executive's Department)	Corporate Accountant
CED (Chief Executive's Department)	Procurement and Commercial Manager
DCED (Deputy Chief Executive's Department)	HR & OD Manager
GT (Growth, Environment and Transport)	Traffic Operations & Technology Manager
CED (Chief Executive's Department)	Risk & Delivery Assurance Manager
CED (Chief Executive's Department)	Revenue Finance Manager
GT (Growth, Environment and Transport)	Senior Project Manager
AH (Adult Social Care and Health)	Prevent Coordinator
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Manager
DCED (Deputy Chief Executive's Department)	Soft FM Contracts Manager
CY (Children, Young People and Education)	Operational Manager
CY (Children, Young People and Education)	Specialist UASC Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer.
CY (Children, Young People and Education)	Education Services Contract Manager.
CED (Chief Executive's Department)	Head of Health Intelligence
GT (Growth, Environment and Transport)	Active Partnership Director
CY (Children, Young People and Education)	Strategic Development Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	Safeguarding Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Team Manager - Promoting & Supporting Independence
AH (Adult Social Care and Health)	Senior Commissioner.
AH (Adult Social Care and Health)	Community Team Manager
CY (Children, Young People and Education)	Child Protection Chair
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Programme Manager, Ukraine Refugee Response
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Team Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (Infrastructure)
CY (Children, Young People and Education)	Countywide Autism Lead Trainer
CED (Chief Executive's Department)	Research & Analytics Manager - Continuous Improvement
CY (Children, Young People and Education)	Adolescent Safeguarding Manager
GT (Growth, Environment and Transport)	Strategic Manager Operations
AH (Adult Social Care and Health)	Senior Practitioner
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Policy & Quality Assurance Manager
AH (Adult Social Care and Health)	Operational Manager KEaH West Kent
AH (Adult Social Care and Health)	KEAH Operations Manager East Kent
AH (Adult Social Care and Health)	Policy & Quality Assurance Manager
AH (Adult Social Care and Health)	Community Team Manager
CY (Children, Young People and Education)	Independent Review Officer
AH (Adult Social Care and Health)	Senior Commissioning Manager
<b>55,000 - 59,999</b>	
CY (Children, Young People and Education)	QA Team Manager IRO Service
AH (Adult Social Care and Health)	Team Manager - Short Term Pathway
DCED (Deputy Chief Executive's Department)	Principal Surveyor
GT (Growth, Environment and Transport)	Head of Gypsy Roma Traveller Resident Service
CED (Chief Executive's Department)	Refugee Resettlement Programme Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist

CY (Children, Young People and Education)	Educational Psychologist.
AH (Adult Social Care and Health)	Head of Service Operational Support Services
DCED (Deputy Chief Executive's Department)	Technology Manager (M365 & SaaS)
CED (Chief Executive's Department)	Audit Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Counter Fraud Manager
AH (Adult Social Care and Health)	Senior Project Manager
AH (Adult Social Care and Health)	Senior Project Manager
DCED (Deputy Chief Executive's Department)	Commercial Lead
CED (Chief Executive's Department)	Financial Affairs Manager
AH (Adult Social Care and Health)	Senior Commissioner
CED (Chief Executive's Department)	Procurement and Commercial Manager
DCED (Deputy Chief Executive's Department)	Learning and Development Manager
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Schools, High Needs and Early Years Manager
CED (Chief Executive's Department)	Customer Relationship Manager
CED (Chief Executive's Department)	Financial Assessment & Benefits Manager
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Research and Analytics Manager - Projects
CED (Chief Executive's Department)	Income Manager
CED (Chief Executive's Department)	Audit Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Senior Commissioner
CED (Chief Executive's Department)	Procurement Lead
AH (Adult Social Care and Health)	Senior Commissioner
CED (Chief Executive's Department)	Solicitor
CY (Children, Young People and Education)	Occupational Therapy Service Manager
CED (Chief Executive's Department)	Revenue Budget Manager
AH (Adult Social Care and Health)	ASCH Performance Manager
DCED (Deputy Chief Executive's Department)	Programme Manager - Minor Works Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Child Protection Conference Chair.
AH (Adult Social Care and Health)	Senior Commissioner
GT (Growth, Environment and Transport)	Energy and Climate Change Manager
CY (Children, Young People and Education)	Service Manager 18+ Care Leaver Service
CY (Children, Young People and Education)	Practice Development Manager
AH (Adult Social Care and Health)	Service Manager - Practice Development Team
CED (Chief Executive's Department)	Project and Partnership Manager - Domestic Abuse
CED (Chief Executive's Department)	Strategy Manager
DCED (Deputy Chief Executive's Department)	Technology Manager (Networks, Telephony & IoT)
GT (Growth, Environment and Transport)	KCC Head of Coroner Service
GT (Growth, Environment and Transport)	Structures Programme Manager (Revenue)
CED (Chief Executive's Department)	Audit Manager
CY (Children, Young People and Education)	Practice Development Manager
CY (Children, Young People and Education)	LADO and Education Safeguarding Manager
AH (Adult Social Care and Health)	Community Team Manager - NHS CHC Team
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Team Manager.
CED (Chief Executive's Department)	Strategy Manager
CY (Children, Young People and Education)	UASC IRO Quality Assurance Manager
CED (Chief Executive's Department)	Research and Analytics Manager (Evaluation)
DCED (Deputy Chief Executive's Department)	Head of Technology Commissioning
AH (Adult Social Care and Health)	Interim Sittingbourne Team Manager
AH (Adult Social Care and Health)	Senior Commissioner
CED (Chief Executive's Department)	Corporate Accountant



DCED (Deputy Chief Executive's Department)	Principal Surveyor
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Team Manager
DCED (Deputy Chief Executive's Department)	Technology Manager (Cloud & Data Centre)
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Perinatal Mental Health and Parent Infant Relationship Strat
DCED (Deputy Chief Executive's Department)	Internal Communication and Staff Engagement Manager
GT (Growth, Environment and Transport)	Flood and Water Manager
GT (Growth, Environment and Transport)	Development Planning Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Pharmacy and Quality Lead
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Staff Officer to the Leader
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Principal Planning Officer- Team Leader- Enforcement
CY (Children, Young People and Education)	Curriculum Manager Career and Personal development
AH (Adult Social Care and Health)	BIA Team Manager
GT (Growth, Environment and Transport)	Network Manager
DCED (Deputy Chief Executive's Department)	Creative Services Manager
DCED (Deputy Chief Executive's Department)	ICT Compliance Lead
CY (Children, Young People and Education)	18+ Team Manager for Care Leaver Services
AH (Adult Social Care and Health)	Adverse Childhood Experience (ACE) Programme
AH (Adult Social Care and Health)	Specialist
DCED (Deputy Chief Executive's Department)	Health and Safety Business Operations Manager
CY (Children, Young People and Education)	Specialist Independent Reviewing Officer
GT (Growth, Environment and Transport)	Heritage Conservation Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Project Manager (European Funding and Partnerships)
CY (Children, Young People and Education)	Specialist Speech and Language Therapist
CED (Chief Executive's Department)	Principal Accountant - Treasury
GT (Growth, Environment and Transport)	Staff Officer to Corporate Director & Cabinet Member
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	KIN Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	HR and Analytics Commissioning Manager
CY (Children, Young People and Education)	Team Manager 18+ Care Leavers
GT (Growth, Environment and Transport)	Business Innovation Manager
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
DCED (Deputy Chief Executive's Department)	Kent Estate Partnership Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Public Analyst - Analytical Service Manager
CY (Children, Young People and Education)	18+ Team Manager for Care Leavers Service
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager NW5
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Lead Teacher, Kent Com & Assistive Technology Service.
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	Senior Lawyer - Planning and Highways
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Project Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Stakeholder Manager
DCED (Deputy Chief Executive's Department)	Strategy Manager

CED (Chief Executive's Department)	Assistant Democratic Services Manager - Scrutiny
CED (Chief Executive's Department)	Assistant Democratic Services Manager - Operations
AH (Adult Social Care and Health)	Strategic Safeguarding Assurance Lead
CED (Chief Executive's Department)	Principal Accountant
CY (Children, Young People and Education)	Team Manager - Out Of Hours
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Business Support Improvement Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Chair.
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	PFI Lead
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Senior Practitioner
GT (Growth, Environment and Transport)	Fastrack Development Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Deputy Head Teacher - Achievement and Standards
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Programme Manager (Creative and Cultural Economy)
CY (Children, Young People and Education)	Team Manager 0 - 25 (0-15 Disabled Children's Team)
AH (Adult Social Care and Health)	MCA/DoLS Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager - Ashford Children In Care
GT (Growth, Environment and Transport)	Country Parks & Countryside Partnership Manager.
AH (Adult Social Care and Health)	Occupational Therapy Operational Manager
DCED (Deputy Chief Executive's Department)	Digital Accessibility Lead
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
AH (Adult Social Care and Health)	Registered Manager
CY (Children, Young People and Education)	KPAS Area Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Independent Review Officer
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Team Manager - SCS
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Delivery Manager
CY (Children, Young People and Education)	Team Manager Kent Intake Unit
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager - Front Door Service.
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Participation and Engagement Manager
GT (Growth, Environment and Transport)	Strategic Resilience Assistant Manager
CY (Children, Young People and Education)	Registered Manager
CY (Children, Young People and Education)	Continuing Care Lead Professional
CY (Children, Young People and Education)	Child Protection Conference Chair
CED (Chief Executive's Department)	Data Strategy Programme Manager
AH (Adult Social Care and Health)	Team Manager, OSS
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)

CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
GT (Growth, Environment and Transport)	Principal Planning Officer
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Programme Manager (Skills and Employment)
CY (Children, Young People and Education)	Adolescent Support Team Manager
GT (Growth, Environment and Transport)	Project Manager (Strategy and Development)
GT (Growth, Environment and Transport)	Programme Manager (Rural Economy)
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	KPAS Area Manager
CY (Children, Young People and Education)	Child Protection Conference Chair.
DCED (Deputy Chief Executive's Department)	Area Technical Services Lead
GT (Growth, Environment and Transport)	Highway Improvements Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Project Manager
GT (Growth, Environment and Transport)	Programme and Business Services Manager
GT (Growth, Environment and Transport)	Insight Development Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Occupational Therapist
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Designated Social Care Officer (DSCO) for SEND
CY (Children, Young People and Education)	Family Group Conference Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Highway Improvements Manager
CED (Chief Executive's Department)	Principal IT Auditor
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Serious Organised Crime (SOC) Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
DCED (Deputy Chief Executive's Department)	Stakeholder Engagement Manager
CED (Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CY (Children, Young People and Education)	Team Manager...
DCED (Deputy Chief Executive's Department)	Area Technical Services Lead
GT (Growth, Environment and Transport)	Operations Manager
GT (Growth, Environment and Transport)	KRP Partnership Lead
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair.
CY (Children, Young People and Education)	Fostering Assessment Team Manager
GT (Growth, Environment and Transport)	Strategic Resilience Senior Project Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
<b>50,000 - 54,999</b>	
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Deprivation of Liberty Safeguards Authoriser
AH (Adult Social Care and Health)	Project Manager - Homes not Hospitals
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Social Work Professional Standards Officer
GT (Growth, Environment and Transport)	Senior Network Development Planner

GT (Growth, Environment and Transport)	Highway Manager
GT (Growth, Environment and Transport)	Principal Transport Planner
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme - Stakeholder Manager
CED (Chief Executive's Department)	Appeals Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Senior Planning, Business and Monitoring Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Deputy HR & OD Manager
GT (Growth, Environment and Transport)	Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Fostering Placement Stability Team Manager
GT (Growth, Environment and Transport)	Principal Planning Officer
CY (Children, Young People and Education)	Team Manager - Gravesham CSWT1
CY (Children, Young People and Education)	Team Manager, SE6
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	Communications and Support Lead Manager
AH (Adult Social Care and Health)	Kent Marmot Coastal Region Lead
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	Pensions Administration Performance and Operations Manager
AH (Adult Social Care and Health)	Public Health Transformation Project Manager
CY (Children, Young People and Education)	Out of Hours Team Manager
GT (Growth, Environment and Transport)	Business Innovation Manager
CED (Chief Executive's Department)	Legal Executive
CED (Chief Executive's Department)	Deputy Audit Manager
CY (Children, Young People and Education)	Social Worker Team Manager - Kent Intake Unit (PM Team)
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Operational Office Estate Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Dual Registered Manager
DCED (Deputy Chief Executive's Department)	Business Assurance Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Strategy Manager
AH (Adult Social Care and Health)	Registered Manager
DCED (Deputy Chief Executive's Department)	ICT Security Lead
CED (Chief Executive's Department)	KSCMP Learning Development and Policy Adviser
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Deputy Head North and West Kent
AH (Adult Social Care and Health)	Operational Manager for Occupational Therapy
CY (Children, Young People and Education)	KPAS Area Manager (South)
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Business Analyst - Benefits Realisation
CY (Children, Young People and Education)	Complaints Officer
GT (Growth, Environment and Transport)	PROW Area Manager - East Kent
DCED (Deputy Chief Executive's Department)	Intelligent Client - Contact Centre
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Principal Accountant - Capital Technical
CY (Children, Young People and Education)	Team Manager Children's Services
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	People Strategy Adviser
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager

CY (Children, Young People and Education)	Registered Children's Home Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Independent Reviewing Officer
GT (Growth, Environment and Transport)	Strategic Planner
GT (Growth, Environment and Transport)	Strategic Planner
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance).
GT (Growth, Environment and Transport)	Enhanced Partnership & Infrastructure Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Step Up to Social Work Coordinator
CY (Children, Young People and Education)	Programme Development and Delivery Lead
AH (Adult Social Care and Health)	Registered Manager - West View Integrated Care Centre
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	South Kent Fostering Team Manager
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Accommodation Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Principal Transport and Development Planner
CY (Children, Young People and Education)	Senior Practitioner
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CY (Children, Young People and Education)	Youth Justice Team Manager
GT (Growth, Environment and Transport)	Structures Principal Engineer (Renewals)
CY (Children, Young People and Education)	Youth Justice Team Manager
CY (Children, Young People and Education)	Supporting Families Programme Partnership Lead
CY (Children, Young People and Education)	Practice Consultant - Complex Care
GT (Growth, Environment and Transport)	Road And Footway Asset Team Leader
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer..
CY (Children, Young People and Education)	Independent Reviewing Officer
AH (Adult Social Care and Health)	Senior Public Health Programme Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	KSCMP System Performance Analyst
CY (Children, Young People and Education)	Interim SEN Safety Valve Lead.
CY (Children, Young People and Education)	Education Programme Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Interim Team Manager
AH (Adult Social Care and Health)	Shared Lives Registered Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Technical Service Lead
DCED (Deputy Chief Executive's Department)	KPSN Business Development & Portfolio Officer
CY (Children, Young People and Education)	Youth Justice Team Manager
DCED (Deputy Chief Executive's Department)	Communications Advisor
CY (Children, Young People and Education)	Team Manager

DCED (Deputy Chief Executive's Department)	Project Assurance Officer
CED (Chief Executive's Department)	Principal Accountant - Revenue Finance
GT (Growth, Environment and Transport)	PROW Area Manager - West kent
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
GT (Growth, Environment and Transport)	Parking and Enforcement Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Communication and Engagement Manager
GT (Growth, Environment and Transport)	Highway Manager
GT (Growth, Environment and Transport)	Planned Works Team Leader [Drainage]
AH (Adult Social Care and Health)	Substance Misuse Co-occurring Project Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Customer Care and Complaints Manager
AH (Adult Social Care and Health)	Public Health Specialist.
GT (Growth, Environment and Transport)	Drainage Planned Works Team Leader
CY (Children, Young People and Education)	Team Manager 0 - 25 (County Sensory Team)
CED (Chief Executive's Department)	Analyst Manager - Performance Reporting
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Vision Zero Strategy Manager
AH (Adult Social Care and Health)	Assurance Board Manager
GT (Growth, Environment and Transport)	Structures Principal Engineer (Development)
CED (Chief Executive's Department)	Country Team Manager-Ukraine Refugee Resettlement
AH (Adult Social Care and Health)	Public Health Specialist
DCED (Deputy Chief Executive's Department)	Compliance Manager
CED (Chief Executive's Department)	Refugee Resettlement County Business Manager
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
GT (Growth, Environment and Transport)	Asset Management Projects Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager - Out of Hours Service
CY (Children, Young People and Education)	Educational Psychologist
DCED (Deputy Chief Executive's Department)	Strategy Manager
CY (Children, Young People and Education)	Team Manager - Front Door
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
AH (Adult Social Care and Health)	Business Improvement Manager
CY (Children, Young People and Education)	Area SEND Coordinator
AH (Adult Social Care and Health)	Staff Officer
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Kent Professional Lead Speech and Language Therapist Balance
AH (Adult Social Care and Health)	Project Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Professional Lead Teacher SEN Therapies
CY (Children, Young People and Education)	Social Work Professional Standards Officer
GT (Growth, Environment and Transport)	Pavement Asset Engineering Manager.
GT (Growth, Environment and Transport)	ITS Senior Engineer (Asset & Design)
GT (Growth, Environment and Transport)	Highway Manager
GT (Growth, Environment and Transport)	Senior Capital Engineer
CY (Children, Young People and Education)	Social Work Professional Standards Officer
DCED (Deputy Chief Executive's Department)	Communications Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Business Manager
AH (Adult Social Care and Health)	Public Health Specialist (Suicide Prevention)
GT (Growth, Environment and Transport)	Senior Legal Officer
GT (Growth, Environment and Transport)	Compliance & Performance Manager
CY (Children, Young People and Education)	KPAS Area Manager
GT (Growth, Environment and Transport)	Principal Planning Officer
DCED (Deputy Chief Executive's Department)	Data Solutions Architect
CY (Children, Young People and Education)	Executive Officer to the Corporate Director CYPE



DCED (Deputy Chief Executive's Department)	Commercial Contracts Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Kent Fostering and Supported Homes Team Manager
CY (Children, Young People and Education)	Acting Team Manager
CED (Chief Executive's Department)	Practice Review Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Principal Planning Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Senior Structures Engineer
CED (Chief Executive's Department)	Deputy Internal Audit Manager
DCED (Deputy Chief Executive's Department)	Digital Programme Manager
DCED (Deputy Chief Executive's Department)	Resilience and Emergency Planning Manager
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Senior Practitioner.
CY (Children, Young People and Education)	Area SEND Coordinator SEN Inclusion and Support Team
CY (Children, Young People and Education)	Independent Reviewing Officer
DCED (Deputy Chief Executive's Department)	Business Information Manager
CY (Children, Young People and Education)	Team Manager, Swale CSWT Team 3
CY (Children, Young People and Education)	Consultant Social Worker
CED (Chief Executive's Department)	Refugee Resettlement County Business Manager
DCED (Deputy Chief Executive's Department)	Customer Feedback Manager
DCED (Deputy Chief Executive's Department)	Business Assurance Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Financial Analyst
GT (Growth, Environment and Transport)	Network Innovations Manager
DCED (Deputy Chief Executive's Department)	Resilience and Emergency Planning Manager
CY (Children, Young People and Education)	Training and Development Manager and Online Safety Lead
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Quality and Compliance Manager
CY (Children, Young People and Education)	Family Hubs District Manager
AH (Adult Social Care and Health)	Business Support Improvement Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Family Hubs District Manager
CY (Children, Young People and Education)	Family Hub Partnership and Participation Manager
CY (Children, Young People and Education)	Family Hubs District Manager
CED (Chief Executive's Department)	Principal Accountant t (Revenue Finance - Adults & PH)
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Family Hubs District Manager
GT (Growth, Environment and Transport)	Principal Transport & Development Planner
CY (Children, Young People and Education)	Family Hubs District Manager
GT (Growth, Environment and Transport)	Principal Transport & Development Planner
AH (Adult Social Care and Health)	Directorate Business Manager
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance)
CY (Children, Young People and Education)	Operations Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Business Support Improvement Manager
DCED (Deputy Chief Executive's Department)	Internal Security Assessor
CY (Children, Young People and Education)	Learning Disability and Autism Practice Co-ordinator
DCED (Deputy Chief Executive's Department)	Digital Production Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Dependency Manager
CY (Children, Young People and Education)	Specialist Independent Reviewing Officer
CY (Children, Young People and Education)	Learning Disability and Autism Practice Co-ordinator
CY (Children, Young People and Education)	Practice Consultant
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Senior Practitioner
GT (Growth, Environment and Transport)	Senior Structures Engineer
CY (Children, Young People and Education)	Occupational Therapist Lead

CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	SEND Quality Assurance Practice Development Manager
CY (Children, Young People and Education)	Interim KM CAT Lead Teacher
CY (Children, Young People and Education)	Practice Consultant - Complex Neurodiverse Children
AH (Adult Social Care and Health)	Business Support Improvement Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Business Manager - Finance Business Support Team
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Delivery Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Practice Consultant - Neurodiverse Children and Young People
DCED (Deputy Chief Executive's Department)	People Strategy Adviser
GT (Growth, Environment and Transport)	Environmental Infrastructure & Compliance Manager
CY (Children, Young People and Education)	Practice Consultant - Neurodiverse Children & YP T 18-25 yrs
CY (Children, Young People and Education)	Practice Consultant - Complex Neurodiverse Children
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Drainage Maintenance Team Leader
CY (Children, Young People and Education)	Team Manager East Kent 2 Fostering
CY (Children, Young People and Education)	LADO and Education Safeguarding Advisor
DCED (Deputy Chief Executive's Department)	Engagement Development Officer..
DCED (Deputy Chief Executive's Department)	Engagement Development Officer.
CY (Children, Young People and Education)	North Team Area Coordinator
CY (Children, Young People and Education)	Specialist Teacher - Physical Disabilities
CY (Children, Young People and Education)	Specialist Teacher for Hearing Impairment
CY (Children, Young People and Education)	Specialist Teacher for Vision Impairment
CY (Children, Young People and Education)	Specialist Teacher Physical Disabilities
CY (Children, Young People and Education)	Specialist Teacher for Vision Impairment
CY (Children, Young People and Education)	Senior Practitioner
CY (Children, Young People and Education)	Senior Sense of Belonging Therapist
CY (Children, Young People and Education)	Principle Occupational Therapist
CED (Chief Executive's Department)	Senior Procurement and Commercial Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Operations Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Delivery Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	KPAS Courts Team Manager
CY (Children, Young People and Education)	Digital Delivery Manager
AH (Adult Social Care and Health)	Technology Enhanced Lives Growth and Innovations Manager
CED (Chief Executive's Department)	Technical and Compliance Lead Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Operations Manager
DCED (Deputy Chief Executive's Department)	Campaigns and Communications Manager
CY (Children, Young People and Education)	Consultant Social Worker
GT (Growth, Environment and Transport)	Programme Manager
GT (Growth, Environment and Transport)	Senior Development Agreement Project Manager
CY (Children, Young People and Education)	Senior Project Manager
CY (Children, Young People and Education)	Family Hubs District Manager
AH (Adult Social Care and Health)	Direct Payment Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Transformation Project Manager

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Public Health Specialist  
Team Manager  
Consultant Social Worker  
Business Support Improvement Manager  
Kent Resilience Team (KCC) Manager  
Family Hubs District Manager  
Team Manager  
Social Work Professional Standards Officer  
Exchequer Services Manager  
Team Manager.  
Operations Manager  
Deputy Audit Manager  
External Care Workforce Development Manager.  
Registered Manager  
Team Manager  
Public Health, Social Care Innovation and Prevention Manager  
Family Hubs District Manager  
Family Hubs District Manager  
Senior Agreement Project Manager  
Public Health Specialist  
Team Manager  
Reception Centre Operations Manager  
Fostering Team Manager  
Team Manager  
County Education Manager - Apprenticeships  
Principal Accountant (Revenue Finance)  
Family Hubs District Manager  
Family Hubs District Manager  
Family Hub District Manager  
Digital Change Manager  
Family Hubs District Manager  
Kent PRU and Attendance Service Area Manager  
Child Protection Conference Chair  
Independent Reviewing Officer  
Local Authority Designated Officer (LADO)  
Independent Reviewing Officer  
Independent Reviewing Officer  
Senior Practitioner  
Independent Reviewing Officer