

EQIA Submission – ID Number

Section A

EQIA Title	Commissioning Plan for Education Provision in Kent 2022-26
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Responsible Officer	Paul Wilson - CY EPA
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Type of Activity

Service Change	No
Service Redesign	No
Project/Programme	No
Commissioning/Procurement	No
Strategy/Policy	Strategy/Policy
Details of other Service Activity	No

Accountability and Responsibility

Directorate	Children Young People and Education
Responsible Service	Education Planning and Access
Responsible Head of Service	Nicholas Abrahams - CY EPA
Responsible Director	Christine McInnes - CY EPA

Aims and Objectives

The aim of the Plan is to:

- Provide an overarching framework for determining when and where education may be needed in the future. It sets out the forecast number of children and young people in Kent and breaks this down to smaller geographical areas (districts and planning groups) to show where there may be a need for more or fewer places.
- Set out the principles which will be used to consider and evaluate individual proposals which might come forward (be commissioned) to address any identified shortage or surplus of places in a locality.

Summary of the outcome of the analysis:

No change is required. The evidence suggests that there is no potential for discrimination and all appropriate measures have been taken to advance equality and foster good relations between the protected groups.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?	Yes
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It is possible to get the data in a timely and cost effective way?	Yes
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Is there national evidence/data that you can use?	Yes
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Have you consulted with stakeholders?	Yes
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Who have you involved, consulted and engaged with?

The equality impact assessment for the Commissioning Plan is carried out at two levels; First, in respect of the Commissioning Plan itself, to assess whether the commissioning principles and guidelines may have an impact (either positive or negative) on any protected groups and if so what action, if any, should be taken to amend the Plan or to mitigate the negative impacts. The second, a more detailed analysis of the impacts on any protected group arising from individual education consultation proposals is conducted contemporaneously through the Plan period.

This assessment deals solely with the first of these two levels, with consultation completed with high level stakeholders consulted to ensure the Plan is drafted collaboratively. This process incorporates meetings with District and Borough Council Leaders and CEOs/Planning Officers, along with School Governor and Headteacher briefings for each district. This consultative activity is completed prior to the adoption of the Plan by KCC Cabinet committee in January 2022.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?	Yes
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Do you have evidence that can help you understand the potential impact of your activity?	Yes
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Section C – Impact

Who may be impacted by the activity?

Service Users/clients	Service users/clients
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Staff	No
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Residents/Communities/Citizens	No
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Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?	Yes
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Details of Positive Impacts

The overarching nature of the Commissioning Plan means that this equalities impact assessment is at a strategic level, rather specifically covering the various local commissioning schemes. In broad terms, the Plan focuses on the positive impacts for all children and young people, particularly the most vulnerable pupils and those with SEND. It provides a vehicle through which individuals and groups can make their voices heard regarding both current education provision and future proposals. An equality impact assessment will be completed as part of each individual consultation process that follows on from the Commissioning Plan. This assessment indicates that the plan will have either neutral or positive impacts on pupils within the protected groups.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?	No
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Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age	Not Applicable
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20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?	No
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Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability	Not Applicable
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21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex	No
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Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable	
Responsible Officer for Sex	Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender	
Are there negative impacts for Gender identity/transgender	No
Negative impacts for Gender identity/transgender	
Not Applicable	
Mitigating actions for Gender identity/transgender	
Not Applicable	
Responsible Officer for mitigating actions for Gender identity/transgender	Not Applicable
23. Negative impacts and Mitigating actions for Race	
Are there negative impacts for Race	No
Negative impacts for Race	
Not Applicable	
Mitigating actions for Race	
Not Applicable	
Responsible Officer for mitigating actions for Race	Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief	
Are there negative impacts for Religion and belief	No
Negative impacts for Religion and belief	
Not Applicable	
Mitigating actions for Religion and belief	
Not Applicable	
Responsible Officer for mitigating actions for Religion and Belief	Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation	
Are there negative impacts for Sexual Orientation	No
Negative impacts for Sexual Orientation	
Not Applicable	
Mitigating actions for Sexual Orientation	
Not Applicable	
Responsible Officer for mitigating actions for Sexual Orientation	Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity	
Are there negative impacts for Pregnancy and Maternity	No
Negative impacts for Pregnancy and Maternity	
Not Applicable	
Mitigating actions for Pregnancy and Maternity	
Not Applicable	
Responsible Officer for mitigating actions for Pregnancy and Maternity	Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships	
Are there negative impacts for Marriage and Civil Partnerships	No
Negative impacts for Marriage and Civil Partnerships	

Not Applicable	
Mitigating actions for Marriage and Civil Partnerships	
Not Applicable	
Responsible Officer for Marriage and Civil Partnerships	Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities	
Are there negative impacts for Carer's responsibilities	No
Negative impacts for Carer's responsibilities	
Not Applicable	
Mitigating actions for Carer's responsibilities	
Not Applicable	
Responsible Officer for Carer's responsibilities	Not Applicable