

Kent Adult Social Care Provider Bulletin



Friday 27 May 2022

Social Care Reform, Home Care Cost of Care Toolkit Responses and drop in Q+A for Home Care providers and Older Persons' Care Home providers

We have a project team who will be supporting you over the next few weeks to help collate the data needed for us to model the fairer cost of care by **October 2022**. This will help us illustrate what you as our providers have identified as the fairer cost of care, how that compares to our current costs and highlights the difference.

KCC will collect this data through the [Home Care Cost of Care Toolkit](#) which has been developed by the government working with their partners and can be viewed using the link.

Please note this is only for CQC registered Home Care providers that deliver services in the KCC area, whether in conjunction with KCC or privately including both framework and Indi providers. Please submit all responses to faircostofcare@kent.gov.uk by the **24 June 2022**.

Please note this is only for CQC registered care homes that operate within the KCC area, whether in conjunction with KCC or privately and who are registered to deliver care for people who are 65+. Please submit all responses using the tool by the **24 June 2022** and register your interest for the tool [here](#) where iESE will send you the relevant important information and guidance about accessing and using the tool.

We will be holding drop-in sessions for Q&A on the fairer cost of care exercise and support on this during the 4-week period. Details for the support sessions and helpful guidance and resources for completing the tool will be sent in a direct email to your organisation. **If you do not receive a direct email from us please email faircostofcare@kent.gov.uk**

We would like this process to be as **open** and **collaborative** as possible and therefore will be holding engagement sessions up until **October** to keep you updated on the model as it progresses. Details for these sessions will be **available soon**.

If you have any questions or queries please contact faircostofcare@kent.gov.uk and we will reply to your email as soon as possible.

We look forward to working with you.

The Fairer Cost of Care Project Team

Community Opportunities Re-tender – please take action if you wish to tender

We have published a Prior Information Notice on the Kent business portal last week. We are planning to publish an invitation to tender for the new day opportunities arrangements that will commence in October on the **27 of May 2022**.

If you plan to tender and have not registered on the portal please do so on the following link: <https://procontract.due-north.com/Login/Index?ReturnUrl=%2fLogin%2fLogoutConfirmation>

DHSC survey for Care Home and Home Care providers

You may recall a survey was posted on the capacity tracker to support the DHSC to better understand the care market, including how it is funded. We have been asked to share the following request by the regional Capacity Tracker lead:

‘As a reminder, the DHSC survey for Care Home and Home Care providers is still live until the 7 June 2022.

Providers have been asked to complete the survey by DHSC in order to provide a clearer picture of the care market (not just local authority fee rates currently but also what individuals are paying). This will help make sure that charging reform works for residents, care homes / home care agencies and local authorities.

We would be grateful if you could update as much of the survey as they can prior to the 7 June. The information can be updated in several sessions and does not need to be completed all at once.

Please log in to your Capacity Tracker account to access the survey ’

‘Be A Leader’ training course

New leadership course launched for people with learning disabilities.



In a first for Kent and Medway, a leadership course for people with learning disabilities has been announced. Organisers are searching for potential candidates who have the passion and drive to succeed at leadership level.

Called ‘Be A Leader’ the brand new course is designed to give people with learning disabilities the skills and knowledge to lead and govern. The initiative is headed up by bemix, a Kent-based social enterprise, which works with people with learning disabilities and autism.

Matt Clifton from bemix, says: **“The terms ‘leadership’ and ‘learning disabilities’ are almost never used in the same sentence. But there are people with learning disabilities who can and do lead, who speak up to champion the rights of their peers, a group that is too often unseen and unheard. We need more though, as there are far too few leaders in Kent and Medway.**

“The course has a vision to change how people with learning disabilities are perceived. Shifting the emphasis from what people can’t do, or are slower at doing, to recognising them as contributors and achievers. People who make our lives richer when given the chance to thrive.”

Research by bemix reveals that an estimated 500 people in Kent with learning disabilities have aspirations for leadership, but often lack the confidence, support and skills to be seen and heard. The new course is designed to address this.

Steve Chapman is co-chair of the bemix board and has 20 years experience of being a leader with a learning difficulty in Kent. He will be teaching on the course and says: **“Boards are where all the big decisions are made - if you don’t have your voice heard, they just do what they want to do. If you have strong leaders, they can attend meetings and say ‘this is not right, I want my voice heard, I want other peoples’ voices heard’. So that’s why I am here, to be a strong leader.”**

Be A Leader will cover topics such as law, politics, education and governance and is designed to help people with learning disabilities thrive in all types of leadership settings. The course will be based in Maidstone and starts in September 2022, running for ten months.

There are eight places available to candidates with learning disabilities, living in Kent or Medway and aged 18 or over/18+. Students will participate in the course alongside a nominated co-learner, without learning disabilities.

Bemix will be working with East Kent Mencap, LDC Care, Kent County Council and Medway Council to deliver the Be A Leader initiative. They are asking for anyone who is interested or knows someone who may benefit from the course to get in touch by visiting the Be A Leader website: bealeader.info

Deadline for applications is Sunday 3 July 2022.

Kent and Medway listens

Kent and Medway Listens is the largest and deepest county-wide engagement exercise ever undertaken focusing on the mental wellbeing of the population.

We have partnered with various community partners including Involve Kent, Kent equality cohesion council, Rethink Kent, Social Enterprise Kent, Medway Voluntary Action (MVA), the Medway Diversity Forum, Befriending Together, MEGAN CIC, Centre for Independent Living, Medway Gender and Sexuality Diversity Centre and Medway Plus.

We have set up some interactive, online workshops to give stakeholders, residents of Kent and Medway and those who have been listened to, the opportunity to come together to hear what is impacting the population. This will be done through looking at themes from the listening, quotes and stories. We hope by coming together it will spark conversation, reflections and even the movement towards some actions.



A workshop will be held in each health care partnership (HCP) area and will be hosted by Kent County Council, Medway Council and the Kent and Medway NHS partners.

- Monday 13 June 2022, 10am – 1pm
[Medway and Swale HCP\(External link\)](#)
- Tuesday 14 June 2022, 2pm – 4:30pm
[West Kent HCP\(External link\)](#)
- Thursday 16 June 2022, 10am – 12pm
[Dartford, Gravesham and Swanley HCP\(External link\)](#)
- Monday 20 June 2022, 1pm – 4pm
[East Kent HCP\(External link\)](#)

Who should attend?

We believe this event will be of interest to a wide range of stakeholders and decision makers at all levels and in all organisations:

- local authorities
- NHS
- Community organisations
- Charities
- Residents with a passion for improving the wellbeing of communities in Kent and Medway

What will be discussed?

The workshop will include a detailed presentation of the findings so far, a space to reflect on the results and interactive discussions to start thinking about what more can be done to address the issues that have been identified.

Kent and Medway Safeguarding Adults Board Strategic Plan 2022 to 2025

We would like to hear your views on the new [Kent and Medway Safeguarding Adults Board \(KMSAB\) Strategic Plan 2022 to 2025](#).

The KMSAB is a statutory, independently led multi-agency partnership which exists to make sure that all member agencies are working together to help keep Kent and Medway's adults safe from harm and protect their rights.



The aim of the new Plan is to protect and prevent adults with care and support needs from the risk of abuse, or neglect and support and promote their wellbeing, with all partners working together effectively, ensuring that the safeguarding system is always improving through shared learning.

The Plan focuses on three main priorities:

- Promoting person centred safeguarding (putting adults at the centre of our work)
- Strengthening system assurance (ensuring that organisations are working well together to support adults)

- Embedding improvement and shaping future practice (helping the organisations we work with to keep getting better)

And includes a detailed action plan outlining how these priorities will be met over the next three years.

Your feedback is important in helping to ensure that we have set a suitably ambitious but achievable Plan, which meets the needs and expectations of Kent and Medway residents and promotes a partnership approach to the delivery of the Plan.

Following the end of the consultation a report will be produced, summarising the feedback received. This feedback will be used to help finalise the Strategic Plan, which alongside the consultation report will be presented to the KMSAB before the Plan is agreed and finalised.

Alternative formats: If you require any of the documents in an alternative format or language please email alternativeformats@kent.gov.uk ([External link](#)) or call 03000 42 15 53 (text relay service number: 18001 03000 42 15 53). This number goes to an answering machine, which is monitored during office hours.

More information and the questionnaire can be found [here](#).

Talking wellness bus tour

What's on the bus?

- Bitesize therapy sessions
- Short videos on Sleep, Recognising Burnout, Coping with Burnout, Stress Management
- The opportunity to speak with a clinician direct, and book an appointment should people wish to.



Timetable for the bus tours below:

Start date	End	Site
2 May 2022	8 May 2022	Medway Maritime Hospital, Gillingham
9 May 2022	15 May 2022	William Harvey Hospital, Ashford
16 May 2022	22 May 2022	Kent & Canterbury Hospital, Canterbury
23 May 2022	29 May 2022	St Martins Hospital, Canterbury
30 May 2022	12 June 2022	*** A break for maintenance and the Queen's Platinum Jubilee ***
13 June 2022	19 June 2022	Queen Elizabeth the Queen Mother Hospital, Margate
20 June 2022	26 June 2022	TBC
27 June 2022	3 July 2022	TBC
4 July 2022	10 July 2022	TBC
11 July 2022	17 July 2022	TBC

To find out more about the Project Wingman charity visit their website at: www.projectwingman.co.uk

Enter the Kent Care Awards!

Nominations now open.

The Kent Care Awards are open, which means you can start nominating your deserving and outstanding colleagues for one, or maybe two or more of the 22 categories ready and waiting for your nominations.

Just head to the KICA website where the [awards page](#) has a full list of categories, make your selection then [nominate](#). Make a note of the deadline on the **31 May**. Don't leave it too long.

This is a great way to say thank you to someone or give them the recognition you feel they deserve. No one does this job for awards but it's really nice to be recognised. So go on, make a nomination. It doesn't have to be war and peace just a really good reason why you think they should win.

Fit Testing Training

We would like to know whether there is a need to provide fit test training for any staff in the residential care sector and would be grateful if you could take 5 minutes to complete this short survey.

Why is fit testing needed?

The current guidance: <https://www.gov.uk/government/publications/infection-prevention-and-control-in-adult-social-care-covid-19-supplement/covid-19-supplement-to-the-infection-prevention-and-control-resource-for-adult-social-care> for the care sector states:

'An AGP is a medical procedure that can cause the release of virus particles from the respiratory tract and can increase the risk of airborne transmission to those in the immediate area. AGPs in the community setting include suctioning procedures on a person with a tracheostomy, continuous positive airway pressure (CPAP) and ventilatory support.'

'Filtering face piece class 3 (FFP3) respirators are required when you are undertaking AGPs on a person with suspected or confirmed COVID-19 infection, or another infection spread by the airborne or droplet route. ...

The use of FFP3s is governed by health and safety regulations and they should be fit tested to the user to ensure the required protection is provided. The Health and Safety Executive (HSE) provides information and tools to help select and manage the use of respiratory protective equipment (RPE).'

Please note: 'Workers should wear a type IIR mask when carrying out an AGP on someone who is not suspected or confirmed to have COVID-19 or another infection spread via airborne or droplet routes.'

When is fit testing needed?

Some residential care settings may receive or have clients who need the procedures identified above. Residential care need staff trained to undertake AGPs fitted with the

right type/size of FFP3 mask and staff in the sector to fit test colleagues with these masks.

Fit testing needs to be undertaken for any individual undertaking the AGP procedures in the circumstances outlined above and fit testing repeated with the individual for example if the current fitted FFP3 mask make/model is not available, or there has been weight gain or weight loss on the face.

More information and the survey to be completed can be found [here](#).

Specialist support in the community for people with a physical disability

Centre for Independent Living Kent has rebranded and is now known as **Disability Assist**. The charity provides support for all aspects of living with a disability or long-term health condition, including information, advice and guidance, advocacy, help with benefits and peer support. And because the charity's employees have lived experience of disability, they really are "experts by experience" and help to reassure clients that they understand the challenges of living life with a disability. The new identity also coincides with the start of a key contract with Kent County Council to be the delivery partner of the Physical Disability Wellbeing Service.

The new website www.disabilityassist.org.uk features a contact form to easily refer people to the service and you can also sign up to the monthly newsletter for the latest news and information.

Downloadable content will also be added to the website over the coming months to help more self-sufficient users who are looking for guidance. Please get in touch with Disability Assist for more information by telephone on 01233 633187, email info@disabilityassist.org.uk or visit the new website www.disabilityassist.org.uk.

Volunteers Week and Kent's #Countthehours campaign

Volunteers Week takes place every week between 1-7 June (inclusive) each year. It is an ideal opportunity to thank your volunteers, celebrate the volunteering efforts of your organisation and also recruit more volunteers. There is free promotional resources (including logos and imagery for a countdown to Volunteers Week).

Kent's #Countthehours campaign

Volunteer Centre's across Kent are looking to count the hours in Kent that people volunteer in organisations, to help recognise and celebrate the contribution of volunteers all over the county.

VCSE organisations and statutory organisations (including KCC) are all being asked to celebrate the contribution of their volunteers by letting people know how many volunteer hours that volunteers have contributed to their organisation/department since the last Volunteers Week, which happened 1 year ago.

Organisations/VCSE record their hours by:

- Sharing this information on social media with the hashtags; #countthehours and add to the hashtag the district that this volunteering is from. If the organisation covers more than one district the hashtag is #countthehourskent
- Letting info@kentvolunteerpartnership.org.uk know your volunteering hours - so we can record it centrally and help share the news with as many people as possible.

Please can you encourage your teams/colleagues to help #countthehours of their areas and share this news and take part in the #Countthehours campaign linked to #kentvolunteers www.kentvolunteers.org.uk

Any help that is needed please contact Beth and the team at info@kentvolunteerpartnership.org.uk

ReSPECT

ReSPECT stands for recommended summary plan for emergency care and treatment.



The process allows you to create a plan, detailing the medical care you would like to receive in an emergency. It can be used when you aren't able to make a decision or let other people know how you want to be treated.

The plan is written after conversations with your doctor, who will record what is agreed, and provide you with a copy.

Who is it for?

This plan can be for anyone; but is most relevant for people who:

- have complex health needs
- are likely to be nearing the end of their lives
- are at risk of sudden deterioration or cardiac arrest.

ReSPECT is
for everyone



Some people will want to record their care and treatment preferences for other reasons including cultural and religious beliefs.

How does it work?

The plan is created through conversations between you and your health professionals. It stays on your notes and should be immediately available to any health professionals called to help you in an emergency, whether you are at home or being cared for elsewhere.

Professionals, such as ambulance crews, out-of-hours doctors, care home staff and hospital staff will be able to make quick decisions about how best to help you if they can see your ReSPECT plan in an emergency.

Who makes the decisions?

ReSPECT is designed to support conversations between you, your health professionals and other people important to you, to develop an agreed plan that records what types of care or treatment:

- you would want to be considered for in an emergency
- you would not want to receive

- would not work or be of overall benefit to you.

In an emergency, where you are not able to make decisions or express them, clinical decisions will be made by health professionals trying to act in your best interests and for your benefit.

More information can be found [here](#).

Live Well Kent and Medway: mental health service

Run in partnership with Kent County Council, Live Well Kent and Medway offers free support for anyone who is aged 17 and above to improve their mental health and wellbeing.



The service connects the hardest to reach, most vulnerable people with the help, information and skills they need to build healthy, independent lives. The service work with people experiencing common mental illness. The service also offer early intervention and preventative services in local communities, often in areas of deprivation.

The mix of practical and emotional support is focused on the individual and often meets a range of complex needs all in one place.

As well as support with mental health, the service can help with benefits, housing paperwork or form-filling, finding education and work opportunities. They will also connect people with specialist services where needed.

The choice of support includes:

- Free therapy and counselling services
- Manage anxiety and depression
- Gain confidence, meet new people
- Help finding work, volunteering and education opportunities
- Support for issues with drug or alcohol
- Wellbeing activities and support groups run locally.

To make a referral

There's no waiting list. People are matched with the right support then begin receiving help within seven days.

Referrals can come from any council, social work or health professional, GP, friend or family member or as self-referral.

Call Porchlight's free helpline on 0800 567 7699 (Mon to Fri, 9am to 5pm), visit www.porchlight.org.uk/livewellkentmedway or email info@livewellkent.org.uk
The service is funded by Kent and Medway CCG and provided by Porchlight and Shaw Trust.

One You Kent

With longer days and warmer weather ahead, One You Kent can help put the Spring into your step if you want to lose weight, eat better and move more.

ONEYOUKENT supports

Better Health
Let's do this

One You Kent supports the national Better Health campaign by encouraging residents that 'healthy changes start with little changes' and lots of help is available locally in various ways including healthy walks and activities, group and one-to-one sessions, online and face-to-face interactions with a lifestyle adviser in your area.

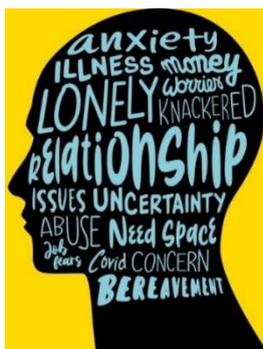
"Kent residents are facing increasing health issues from poor key lifestyle behaviours including inactivity and unhealthy eating," explains KCC Director for Public Health, Dr Anjan Ghosh.

He adds: "Along with smoking and drinking too much alcohol, this could be seeing short, and long term, effects on their emotional and physical health, leading to an increased risk of many types of cancer, heart and lung disease and stroke.

"Maintaining a healthy weight can help to prevent many illnesses but we know that achieving and sustaining a healthy weight can be difficult for lots of people; it is a key public health priority for us to focus on changeable factors and support families. This includes helping them to eat a healthy, balanced, reduced-calorie and sugar diet, and physical activity, at least 20 to 30 minutes a day of brisk walking."

One You Kent has many free tools and support at www.kent.gov.uk/healthyweight where you can also try the 'How are You?' quiz, Easy meals app or Active 10 app, and find the NHS 12 week diet and exercise plan, plus a referral form to speak to a One You Kent advisor.

Release the Pressure helpline



Life can get really tough sometimes, but talking can help. We have a highly trained and experienced team available 24/7 to provide expert support no matter what you are going through.

Don't suffer in silence: Release the Pressure. Text the word **Kent** to 85258 or phone 0800 107 0160 for free confidential support at any time.

Find out more at www.releasethepressure.uk

Funded: Care provider support programme from Heart of Kent Hospice



We are pleased to offer these free clinical training sessions to support you through the ongoing challenging situation with healthcare provision.

NHS funding has been provided to enable delivery of these sessions. They are open to all care providers in Kent and Medway. To reserve your place on one of the sessions below, and obtain the Zoom link and password please contact Jackie Pritchard, Clinical Educator on 01622 792200 ext. 217 or email jackie.pritchard@hokh.co.uk or glenda.cullinane@hokh.co.uk.

(Only 20 places available on each programme/session). Please ensure you indicate which session you wish to attend.

Topics	Session	Session
<p>Bereavement and loss What does grief and bereavement look and feel like? Theories of grief and anticipatory grief.</p> <p>The dynamics and interactions of anticipated grief and bereavement in a care home through the eyes of:</p> <ul style="list-style-type: none"> • the resident • the family • the professional carer. <p>Sustaining yourselves, maintaining your resilience.</p> <p>Carers coping and managing the impact of Covid-19 restrictions and the grief and loss they experience both personally and professionally.</p>	<p>April session now finished</p>	<p>Monday 6 June 1.30 to 3.30pm</p>
<p>Dementia and introduction to ‘Namaste’ “Honour the spirit within’ A structured programme developed by Joyce Simard in the USA, incorporating an overview of the management of the person with dementia.</p> <p>It integrates compassionate care with individualised activities for people with dementia and at end-of-life. The programme is multi-dimensional, including physical, sensory, and emotional elements.</p> <p>The purpose of Namaste is to provide comfort and care to people with advanced dementia through sensory stimulation, especially the use of touch.</p> <p>It increases the time spent engaging and connecting with residents (meaningful time). It enriches quality of life.</p>	<p>Monday 6 June 10 to 12 midday</p>	<p>Wednesday 13 July 10 to 12 midday</p>

Kent County Council’s civil society strategy

We want to make sure we are working to support a strong and vibrant civil society across our communities and support the social sector (voluntary, community and social enterprise sector)

Our new civil society strategy outlines how we do that and replaces the previous Voluntary and Community Sector Policy (2015).

Aims and objectives of this strategy:

- A recognition of the contribution of civil society in Kent and the VCSE (the 'social sector') as a core part of that.
- A commitment to supporting civil society to flourish and be sustainable; to safeguarding the independence of the social sector; and to building on the partnership working we have seen over the last year between both public sector partners and the social sector, which recognises the sector as an equal partner.

Why is the strategy important to me in my role?

If you work with, fund or interact with community groups, charities, voluntary associations or social enterprises, you will need to be aware of the ambitions and commitments of this strategy and what it means for your work.

We would also ask you to share the strategy with organisations and groups you work with so they can see KCC's commitments, to both our engagement and how we work with the sector in partnership.

The strategy:

- Outlines our relationship with civil society in the future and the social sector as a core part of that
- Helps us to be clear on how to engage and work with the social sector.
- Guides our approach and ensures we are consistent when awarding grants to the social sector
- Sets out our offer of support and commitment to a fair funding practice with the social sector.

Link to the strategy on Kent.gov.uk: <https://www.kent.gov.uk/about-the-council/strategies-and-policies/corporate-policies/civil-society-strategy-for-kent>

Free Support to complete the Data Security and Protection Toolkit

Kent County Council in partnership with Kent Integrated Care Alliance are supporting social care providers across Kent and Medway to register on and complete the Data Security and Protection Toolkit.



The toolkit is a free online self-assessment of your organisation's data and cyber security and is recognised as the official tool to evaluate your compliance with legal requirements, data security standards and good practice. It is also required in order to access key services such as NHSmail, proxy ordering for medication and shared care records.

[Watch our introductory webinar online, Sign up to small-group virtual workshops and 1:1 sessions on our website](#) – free support to help you register and work through the toolkit.

Not sure where to start with this? Or got some questions? Please send us an email: dspt@kent.gov.uk

KiCA: free membership for all CQC registered adult social care providers in Kent

The Kent Integrated Care Alliance (KiCA) is delighted to announce that due to funding received from Kent County Council, we are able to offer free KiCA membership from July 2021 to July 2022 for all CQC registered adult social care providers in our county.



The sector has faced the most challenging times over the last 18 months, and we will continue to support providers and be your voice for care in Kent. We represent all areas of the sector, residential, homecare, learning disabilities and mental health.

Don't miss this fantastic opportunity to join your local care association. For further information, please visit www.kica.care or to register your organisation as a KiCA member, please contact louise.faulkner@kica.care

Have you heard of 'Breathing Space'?

One in four people will develop a mental health problem and 50% of those who experience mental distress also have a problem with debt.

The Mental Health Crisis Breathing Space service can provide protection to those suffering a mental health crisis who are struggling with debt. If anyone you support is struggling with a mental health crisis, you can refer them under the scheme. Full referral criteria can be found online: <https://www.kent.gov.uk/social-care-and-health/health/mental-health/mental-health-crisis-breathing-space>



Protections can include:

- freezing interest and other charges
- pausing enforcement and collection
- preventing contact from creditors.

These protections can last for up to 30 days after the mental health crisis has ended. Under the scheme, people will be given legal protections from their creditors for 60 days, with most interest and penalty charges frozen, and enforcement action halted.

People who are eligible will also receive professional debt advice to design a plan which helps to get their finances back on track.

And recognising the link between problem debt and mental health issues, these protections will be available for people in mental health crisis treatment – for the full duration of their crisis treatment plus another 30 days.

Find out more on the [KCC website](#).

Free annual National Care Association Membership for Kent providers

We are delighted to be able to offer all care providers in Kent the prestigious associate membership to National Care Association free for one year.

This offer has been funded by Kent County Council's Infection Control Fund. to enable all Kent providers to remain up to date with the latest infection prevention and control guidance and information to support your care service with through this difficult time.

To take up this offer please complete the application form on the link below and return to info@nationalcareassociation.org.uk

Associate membership includes:

- latest industry changes, guidance and news in your inbox in real time
- members only information communicated via email
- monthly round-up newsletter
- benefits from discounted deals from our sponsors and suppliers
- access to secure DBS service.

Note: If you are a current National Care Association Member (on 13/10/2020) you are still eligible for this funding. You do not need to do anything! This 100% discount will be automatically applied to your next renewal!

More information can be found here: [Free annual NCA Membership for Kent Providers-736328](#)

We'd love to hear from you!

To make a submission to this bulletin please contact stakeholderteam@kent.gov.uk

