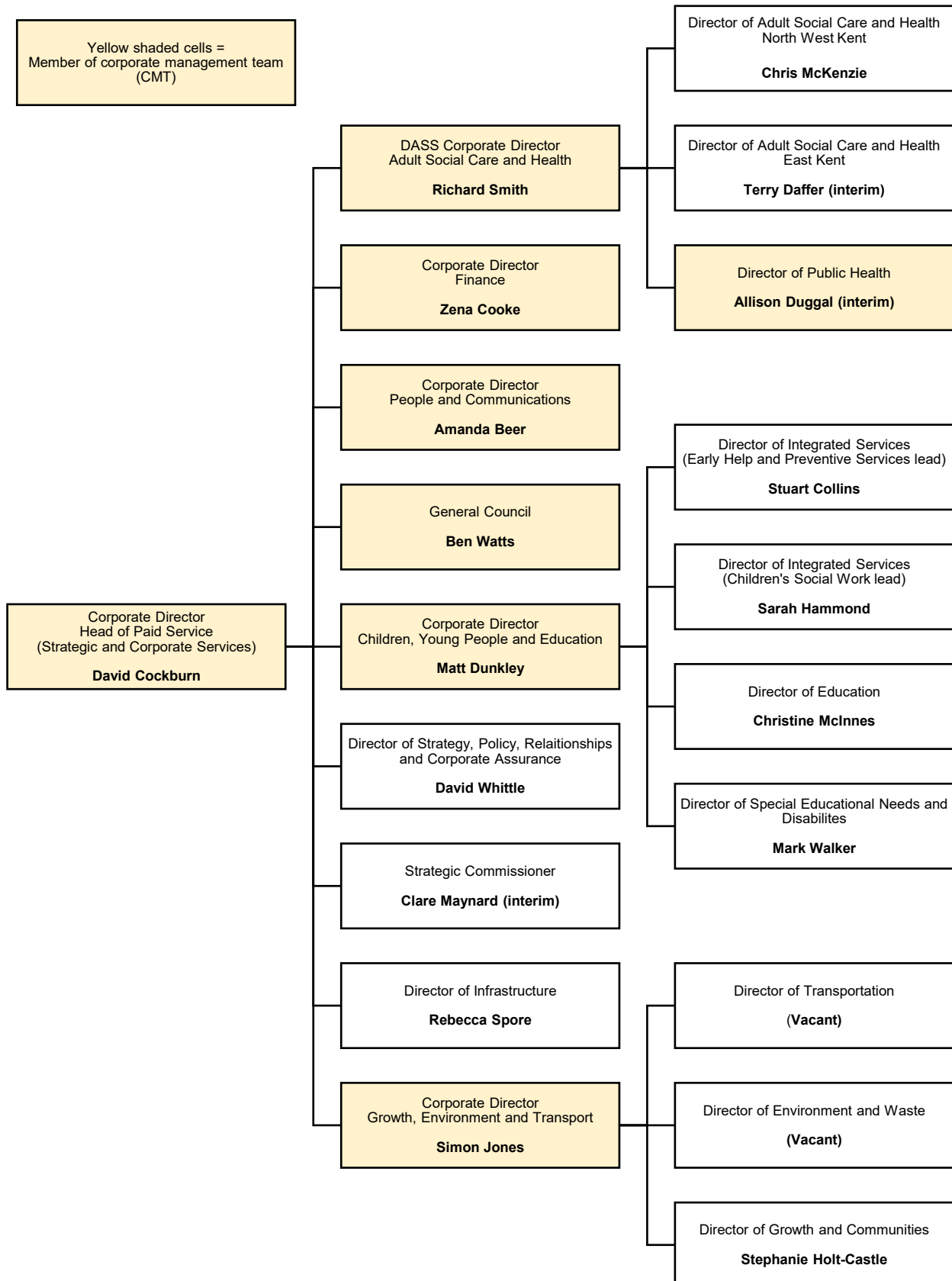


Senior management structure  
Last updated 30 July 2021

[Visual structure chart](#)

[View full written structure chart](#)





Written structure chart

## **Head of Paid Service – Strategic and Corporate Services**

**Name:** David Cockburn

**Email:** [headofpayservice@kent.gov.uk](mailto:headofpayservice@kent.gov.uk)

**Member of corporate management team:** Yes

### **Direct reports:**

- [Corporate Director for Adult Social Care and Health](#)
- [Corporate Director for Children, Young People and Education](#)
- [Corporate Director for Finance](#)
- [Corporate Director for People and Communication](#)
- [Corporate Director for Growth, Environment and Transport](#)
- [Director of Strategy, Policy, Relationships and Corporate Assurance](#)
- [Strategic Commissioner](#)
- [General Council](#)
- [Director of Infrastructure](#)

## **Corporate Director for Adult Social Care and Health**

**Name:** Richard Smith

**Email:** [richard.smith3@kent.gov.uk](mailto:richard.smith3@kent.gov.uk)

**Member of corporate management team:** Yes

**Pay grade:** KR19

**Head count:** 3,032

**Full time equivalent:** 2,341.5

### **Direct reports:**

- [Director of Adult Social Care and Health for North West Kent](#)
- [Director of Adult Social Care and Health for East Kent](#)
- [Director of Public Health](#)

## **Director of Adult Social Care and Health for North West Kent**

**Name:** Chris McKenzie

**Email:** [chris.mckenzie@kent.gov.uk](mailto:chris.mckenzie@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 663

**Full time equivalent:** 597.9



### **Director of Adult Social Care and Health for East Kent**

**Name:** Terry Daffer (interim)

**Email:** [terry.dafter@kent.gov.uk](mailto:terry.dafter@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 2,092

**Full time equivalent:** 1488.4

### **Director of Public Health**

**Name:** Allison Duggal (interim)

**Email:** [allison.duggal@kent.gov.uk](mailto:allison.duggal@kent.gov.uk)

**Member of corporate management team:** Yes

**Pay grade:** KR17

### **Corporate Director for Children, Young People and Education**

**Name:** Matt Dunkley

**Email:** [matt.dunkley@kent.gov.uk](mailto:matt.dunkley@kent.gov.uk)

**Member of corporate management team:** Yes

**Pay grade:** KR19

**Head count:** 3,674

**Full time equivalent:** 2,815.9

#### **Direct reports:**

- [Director of Integrated Services \(Early Help and Preventative Services lead\)](#)
- [Director of Integrated Services \(Children's social work lead\)](#)
- [Director of Education](#)
- [Director of Special Educational Needs and Disabilities](#)

### **Director of Integrated Services (Early Help and Preventative Services lead)**

**Name:** Stuart Collins

**Email:** [stuart.collins@kent.gov.uk](mailto:stuart.collins@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17



**Head count:** 1,527

**Full time equivalent:** 1,326.3

### **Director of Integrated Services (Children's Social Work Lead)**

**Name:** Sarah Hammond

**Email:** [sarah.hammond@kent.gov.uk](mailto:sarah.hammond@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 863

**Full time equivalent:** 744.5

### **Director of Education**

**Name:** Christine McInnes

**Email:** [christine.mcinnnes@kent.gov.uk](mailto:christine.mcinnnes@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 767

**Full time equivalent:** 294.6

### **Director of Special Educational Needs and Disabilities**

**Name:** Mark Walker

**Email:** [mark.walker@kent.gov.uk](mailto:mark.walker@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 499

**Full time equivalent:** 433.7

### **Corporate Director for Finance**

**Name:** Zena Cooke

**Email:** [zena.cooke@kent.gov.uk](mailto:zena.cooke@kent.gov.uk)

**Member of corporate management team:** Yes



**Pay grade:** KR18

**Head count:** 276

**Full time equivalent:** 247.7

### **Corporate Director for People and Communication**

**Name:** Amanda Beer

**Email:** [amanda.beer@kent.gov.uk](mailto:amanda.beer@kent.gov.uk)

**Member of corporate management team:** Yes

**Pay grade:** KR18

**Head count:** 154

**Full time equivalent:** 140.6

### **Corporate Director for Growth, Environment and Transport**

**Name:** Simon Jones

**Email:** [simon.jones@kent.gov.uk](mailto:simon.jones@kent.gov.uk)

**Member of corporate management team:** Yes

**Pay grade:** KR19

**Head count:** 2,167

**Full time equivalent:** 1,360.4

**Direct reports:**

- [Director of Transportation](#)
- [Director of Environment and Waste](#)
- [Director of Growth and Communities](#)

### **Director of Transportation**

**Name:** (Vacant)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 679

**Full time equivalent:** 463.7



### **Director of Environment and Waste**

**Name:** (Vacant)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 343

**Full time equivalent:** 219.1

### **Director of Growth and Communities**

**Name:** Stephanie Holt-Castle

**Email:** [stephanie.holt-castle@kent.gov.uk](mailto:stephanie.holt-castle@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 1,137

**Full time equivalent:** 669.8

### **Director for Strategy, Policy, Relationships and Corporate Assurance**

**Name:** David Whittle

**Email:** [david.whittle@kent.gov.uk](mailto:david.whittle@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 60

**Full time equivalent:** 56.9

### **Strategic Commissioner**

**Name:** Clare Maynard (Interim)

**Email:** [clare.maynard@kent.gov.uk](mailto:clare.maynard@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR18

**Head count:** 213

**Full time equivalent:** 202.6



### **General Council**

**Name:** Ben Watts

**Email:** [ben.watts@kent.gov.uk](mailto:ben.watts@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 65

**Full time equivalent:** 57.2

### **Director of Infrastructure**

**Name:** Rebecca Spore

**Email:** [rebecca.spore@kent.gov.uk](mailto:rebecca.spore@kent.gov.uk)

**Member of corporate management team:** No

**Pay grade:** KR17

**Head count:** 143

**Full time equivalent:** 136.2