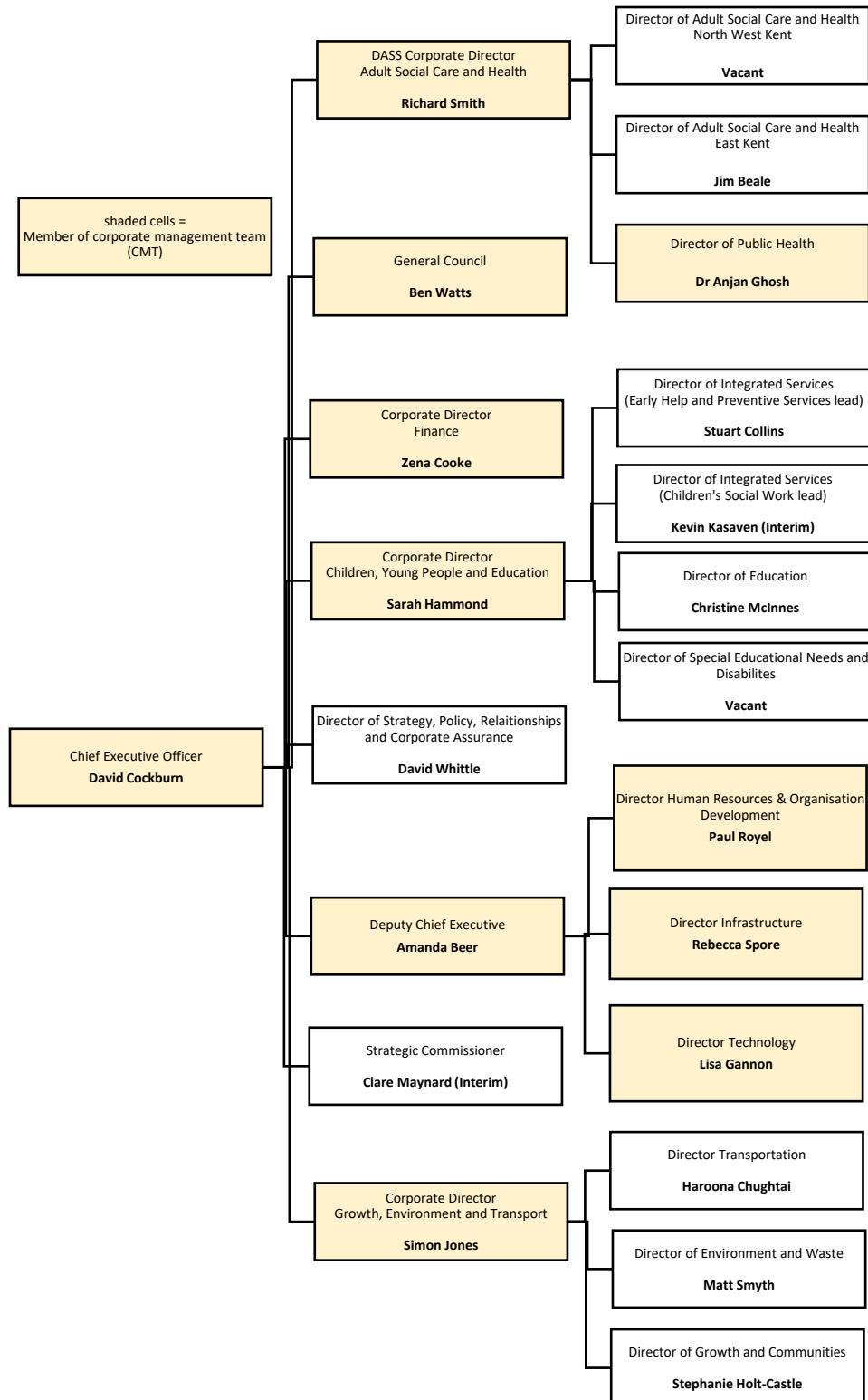


Senior management structure

Last updated December 2022

Visual structure chart

[View full written structure chart](#)



Written structure chart

Staffing figures as of October 2022

Chief Executive Officer – Strategic and Corporate Services

Name: David Cockburn

Email: headofpayservice@kent.gov.uk

Member of corporate management team: Yes

Direct reports:

- [Corporate director for Adult Social Care and Health](#)
- [Corporate director for Children, Young People and Education](#)
- [Corporate director for Finance](#)
- [Deputy Chief Executive](#)
- [Corporate director for Growth, Environment and Transport](#)
- [Director of Strategy, Policy, Relationships and Corporate Assurance](#)
- [Strategic Commissioner](#)
- [General Council](#)

Corporate Director for Adult Social Care and Health

Name: Richard Smith

Email: Richard.smith3@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR19

Head count: 2,575

Full time equivalent: 2,177

Direct reports:

- [Director of Adult Social Care and Health for North West Kent](#)
- [Director of Adult Social Care and Health for East Kent](#)
- [Director of Public Health](#)

Director of Adult Social Care and Health for North West Kent

Name: Vacant

Email:

Member of corporate management team: No

Pay grade: KR17

Head count: 629

Full time equivalent: 568.4



Director of Adult Social Care and Health for East Kent

Name: Jim Beale

Email: Jim.Beale@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 1,652

Full time equivalent: 1,322.2

Director of Public Health

Name: Dr Anjan Ghosh

Email: Anjan.Ghosh@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR17

Head count: 39

Full time equivalent: 37.2

Corporate Director for Children, Young People and Education

Name: Sarah Hammond

Email: sarah.hammond@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR19

Head count: 3,668

Full time equivalent: 2,931.2

Direct reports:

- [Director of Integrated Services \(Early Help and Preventative Services lead\)](#)
- [Director of Integrated Services \(Children's social work lead\)](#)
- [Director of Education](#)
- [Director of Special Educational Needs and Disabilities](#)

Director of Integrated Services (Early Help and Preventative Services lead)

Name: Stuart Collins

Email: stuart.collins@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17



Head count: 1,163

Full time equivalent: 1,006

Director of Integrated Services (Children's social work lead)

Name: Kevin Kasaven (Interim)

Email: kevin.kasaven@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 1,327

Full time equivalent: 1,122.4

Director of Education

Name: Christine McInnes

Email: christine.mcinnis@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 643

Full time equivalent: 293

Director of Special Educational Needs and Disabilities

Vacant position

Member of corporate management team: No

Pay grade: KR17

Head count: 643

Full time equivalent: 491.7

Corporate Director for Finance

Name: Zena Cooke

Email: zena.cooke@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR18

Head count: 309

Full time equivalent: 280



Deputy Chief Executive

Name: Amanda Beer

Email: amanda.beer@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR19

Head count: 305

Full time equivalent: 288.7

Direct Reports

- [Director Human Resources & Organisation Development](#)
- [Director Infrastructure](#)
- [Director Technology](#)

Director Human Resources & Organisation Development

Name: Paul Royel

Email: paul.royel@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR17

Head count: 74

Full time equivalent: 70.5

Director Infrastructure

Name: Rebecca Spore

Email: rebecca.spore@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR17

Head count: 110

Full time equivalent: 103

Director Technology

Name: Lisa Gannon

Email: Lisa.Gannon@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR17

Head count: 33

Full time equivalent: 33

Corporate Director for Growth, Environment and Transport

Name: Simon Jones

Email: simon.jones@kent.gov.uk

Member of corporate management team: Yes

Pay grade: KR19

Head count: 2,129

Full time equivalent: 1,436

Direct reports:

- [Director of Transportation](#)
- [Director of Environment and Waste](#)
- [Director of Growth and Communities](#)

Director of Transportation

Name: Haroona Chughtai

Email: Haroona.chughtai@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 665

Full time equivalent: 506.6

Director of Environment and Waste

Name: Matt Smyth

Member of corporate management team: No

Pay grade: KR17

Head count: 141

Full time equivalent: 131

Director of Growth and Communities

Name: Stephanie Holt-Castle

Member of corporate management team: No

Pay grade: KR17

Head count: 1,319

Full time equivalent: 791.8



Director for Strategy, Policy, Relationships and Corporate Assurance

Name: David Whittle

Email: david.whittle@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 147

Full time equivalent: 140

Strategic Commissioner

Name: Clare Maynard (Interim)

Email: clare.maynard@kent.gov.uk

Member of corporate management team: No

Pay grade: KR18

Head count: 207

Full time equivalent: 198.8

General Council

Name: Ben Watts

Email: ben.watts@kent.gov.uk

Member of corporate management team: No

Pay grade: KR17

Head count: 76

Full time equivalent: 71.1